

**GREEN BAY/BROWN COUNTY  
PROFESSIONAL FOOTBALL STADIUM DISTRICT  
AGENDA  
TUESDAY, JUNE 16, 2026  
2:00 P.M.**

**Lambeau Field Atrium – MVP Box 4039  
1265 Lombardi Avenue  
Enter American Family Insurance Gate  
Follow Signs to 4th Level**

1. Call the Meeting to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve/Modify Agenda
5. Request for Approval of the Minutes – March 23, 2026
6. Communications:
  - a. Luke Combs Concert coverage
  - b. Late Communications (if any)
7. Open Items from Prior Meetings
8. Virtual Meeting Policy
9. Special Events & Economic Development Fund Update:
  - a. Detail of Special Events and Economic Development Fund
  - b. Post-Event Report – USA Hockey
  - c. Discover Green Bay Presentation
  - d. Event Benchmarks and Capital Projects Guidelines
10. Financial Report through May 2026
11. Director's Report
12. Other Matters Authorized by Law
13. Motion to Adjourn

*If you need assistance, please contact Diane Roskom at 920-983-1699*



## GREEN BAY/BROWN COUNTY PROFESSIONAL FOOTBALL STADIUM DISTRICT

Pursuant to Section 19.84, Wis. Stats., a meeting of the Green Bay/Brown County Professional Football Stadium District Board was held on **Monday, March 23, 2026**, at 2:00 p.m.

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PRESENT: Leah Weycker, Keith Lucius, Mark Graul, Terence Bouressa, David Charles, and Amaad Rivera-Wagner.

EXCUSED: Sen. Robert Cowles

ALSO PRESENT: Brian Dworak, Bill Vande Castle, Beth Ulatowski, and Joel Everts.

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1. CALL MEETING TO ORDER

The meeting was called to order by Chair Weycker at approximately 2:00 p.m.

2. ROLL CALL

Roll call was taken. All Board members were present except Sen. Cowles who was excused and Mr. Rivera-Wagner arrived at 2:10 p.m.

3. PLEDGE OF ALLEGIANCE

The Board recited the Pledge of Allegiance.

4. APPROVE/MODIFY AGENDA

A MOTION WAS MADE BY DAVID CHARLES AND SECONDED BY MARK GRAUL TO APPROVE THE AGENDA. A vote was taken. MOTION CARRIED UNANIMOUSLY.

5. REQUEST FOR APPROVAL OF THE MINUTES – DECEMBER 8, 2025

A MOTION WAS MADE BY DAVID CHARLES AND SECONDED BY KEITH LUCIUS TO APPROVE THE MINUTES. A vote was taken. MOTION CARRIED UNANIMOUSLY.

Mr. Graul mentioned there were several items from the last meeting that had follow-ups associated with them that were not on the agenda for today. He feels there should be some sort of system in place to follow up on them. Mr. Dworak stated that he will be addressing them but they are not on the agenda. In particular, the virtual meeting policy. He did not get a chance to work on that so that will be something that will be coming in follow-up. Mr. Graul mentioned the virtual meeting policy and the ticket tax for concerts and the special events item. Mr. Dworak said he has spoken with the Chair about it and they are working on setting up a meeting with Mr. Charles in April. The other follow-up item was WIAA Girls Basketball and how that went without our funding for Rush to the Resch and Discover Green Bay will be addressing that after the Forest Lakes District presentation.

Mr. Graul thinks it would be helpful because meetings are three months apart. The minutes are useful to remind me what we spoke about, but it would be nice to have those follow-up items, whether it's in the Director's report or on the agenda in open items it would be helpful.

## 6. COMMUNICATIONS

## A. March 3, 2026, Green Bay Press Gazette Article RE: 2026 Lambeau Field Events

Mr. Dworak shared an article from the Press Gazette recently around events for 2026 and given the Packers schedule this year they will have nine home games and not playing anything internationally. The article also details the concerts and the Badger-Notre Dame football game and the economic impact of those. So 12 major stadium events this year is good for Green Bay and he thought that was worthy of sharing.

## B. Late Communications (if any)

There were no late communications.

A MOTION WAS MADE BY DAVID CHARLES AND SECONDED BY MARK GRAUL TO RECEIVE THE COMMUNICATION AND PLACE ON FILE. Vote taken. MOTION PASSED.

## 7. SPECIAL EVENTS &amp; ECONOMIC DEVELOPMENT FUND UPDATE:

## A. Detail of Special Events and Economic Development Fund

Mr. Dworak gave a Special Events and Economic Development Fund update. No significant updates from the last meeting. It includes details of the coming events and added the continuing Draft commitment footnote as discussed at the last meeting just to make everyone aware it is still out there. There were no questions on the statement.

## B. Post Event Report – Forest Lakes (January 2026)

Ms. Ulatowski presented on Forest Lakes event. It finished in January with another great convention. They have additional room nights in the second year of Discover Green Bay working with the group to coordinate all of their housing for them. She reported it went very, very well and they were very pleased with the process for housing again. They have a new planner who isn't as aggressive in putting several kids in one room and he's more into making people comfortable. This meant we've utilized more rooms than we have in the past and we'll continue to do that as long as he's in charge. So again, overall, it was a great conference. She stated again that this is a group that they've had for many years. She's done the research and if they were to lose that group, there is really nothing they could replace it with at that time of year. Therefore, they're doing what it takes to be able to accommodate them and make sure that they have a great event so they continue to come back every January when the area hotels are quiet.

Vice-Chair Lucius asked what type of group it was. Ms. Ulatowski said it is a youth religious group, and part of it is community service projects. They get out in the community and see things when they are here.

Mr. Graul mentioned they needed funds to offset their transportation because they were spread out at various hotels. Ms. Ulatowski agreed which if they went someplace like Milwaukee or

the Dells, they wouldn't have that cost because they would have other rooms right there at the common spaces. She said the Kalahari in Wisconsin Dells has been after for them for a long time to come there instead. They were looking at them last year or two years ago when Discover Green Bay offered to put out your reservations? Does that make things easier for you? And, you know, convince you to stay in Green Bay. So it did. She said they like Green Bay. They kind of like being the big fish in the smaller pond where there's not like a ton of other groups hanging out at the same time. She said they are really it during that week because there are so many of them. Mr. Dworak asked if the Kalahari has enough rooms to do that entire conference. Ms. Ulatowski said they do and it's a great location for big events like that. Mr. Charles added that they don't have an airport. Ms. Ulatowski agreed and said they do hear that complaint, and people have to fly into Madison.

Chair Weycker said it looks like Discover Green Bay also contributed to the event. Ms. Ulatowski said they had to in order to accommodate all of their housing needs. They had to make some big adjustments to their system, so they absorbed those costs just to keep the group here and keep area hotels full at that time of the year. Mr. Charles said it sounds like they're doing a great job. Mr. Dworak thanked Ms. Ulatowski for the report.

Mr. Everts shared some initial observations from WIAA girls' basketball. This was the 50th year. He's been waiting for a final count, but it sounds like 25,000 was the total tickets sold which is around the average for the year. He mentioned at the beginning that there was a couple of teams that were here that were asking why there was not the Rush to the Resch because they had either competed or won before. There were some initial observations that the D1 schools, the bigger schools, just aren't bringing the fans. Notre Dame moved up and one of our coworkers was at that game and it was noted there was hardly any student section. They're all on spring break or we've heard that a couple of times the boys team is maybe playing on that Saturday for their sectional championship to go to state. And so they're going to that versus coming up to Green Bay. So that was just one or two schools that we heard that observation. So any way to prove whether or not the attendance was as a result of not having Rush-to-Resch is hard. Did a school not sell as many tickets because there wasn't the incentive -- he could ask a couple of them post event if that was why. Did we lose attendance because we didn't have it? -- it's hard to say that too. Did we gain that back because it was the 50th? We had a display in our visitor center since about the beginning of the year, and about 500 people came in and saw that including even the teams were asked to come in and pick up their gift from us. Discover Green Bay donated an iron-on patch with the 50th logo on it, and all 20 teams came in and pick those up at our visitor center.

Mr. Dworak asked Mr. Everts to get more official final data from the WIAA on the girls tournament this year, it would be helpful to probably put it into that history summary and just look at an attendance trend of what this year was versus some of the prior years where we had the rush to the rush. Mr. Everts said he would take a look at the schools that have been here in the past and maybe even see how they did ticket sales wise as compared to the schools that were here this past year.

Mr. Rivera-Wagner asked about the District's contribution to the Forest District -- was that approved last year? Mr. Dworak said that was approved last year and we still have two more years on special events. At that point, we approved a three-year commitment, so we're funded through 2028 with that group.

## 8. GAME/EVENT REVIEW – PACKERS VS PANTHERS NOVEMBER 2, 2025

Mr. Dworak explained this is a complement to the annual maintenance assessment program that Sigma does over the summer, which is the physical assessment, and this game day review gives us an opportunity to kind of see the building in action and see things as they're intended to be used on game days as opposed to in a blank environment and just to see if there's different outcomes than what you would have expected. A lot of times we're focused on some of the capital improvements that the team has made over the years and to see if they're having the intended impact or if there are other things that we might want to be suggesting to them as ways to improve the overall fan experience. So part of that report is a list of some of the capital improvements that have taken place over the past couple of years. The current year, 2025-2026, does not have as many of the more fan-focused improvements as we've seen in the past with concourses and some of the grab-and-go's and some part of that was limitation with the Draft next year, and they didn't have the full offseason to work on those. Some of it's just where they are in the cycle. A couple of things that we have highlighted on this report in the past is where the designated drop-off spot for dropping folks off continues to be right across Lombardi Avenue on that little cul-de-sac in the back and the only way to get across is to go up and over curbs, which might be a challenging way for people to cross there. It may also be a challenge to get construction approved through city or state entities who maintain that roadway to get curb cuts and otherwise. But it's just something we continue to highlight and bring to the team's attention. He knows that that may not even be a long-term drop-off point available to the Team because he thinks he's seen some potential redevelopment plans for that site in the past as well. One of the other things we've highlighted in the past is the entry process, where security screening tends to be one of the bigger funnel points of things. This year they did observe at least at the two highest traffic gates, the Kwik Trip and the Oneida Nation Gates, they did add some metal detectors and staggered them in ways where for most of the entry period the holdup was actually the ticket scanning process now as opposed to security. The security was much better at those locations and at some point there's a 10 to 15 minute window where there's just so many people coming in at that point in the game, you can't take care of all of them. But I would say that they have made improvements to those two high traffic gates in those areas.

He reported they also highlighted some areas where stanchions around restrooms or stanchions around concession stands would help prevent things from going straight across. A lot of times you'll just see a line come out the door that will queue straight across the concourse, kind of impeding people's ability. Again, some of those were in place this year and that just helps improve the overall traffic flow on the concourse. They continue to observe the concessions grab-and-go's, the conversion from the more static counter front service to the grab-and-go concept where you've got 10 to 12 points of sale exiting. He thinks it's been a really good improvement for the overall food and beverage experience at the building over the years. So, all in all, no other really significant issues or concerns were noted during Sigma's game day review this year as part of the overall maintenance monitoring process.

Mr. Graul asked about the drop-off point. What is the Packers' reasoning for not addressing that? Mr. Dworak said there are a couple things - to find a location that gets you close enough to the building without getting inside the traffic pattern of everything that's going on, I think they've found to be a challenge and he feels they've felt that it was a permanent enough solution to try to go to the City or to try to go to other stakeholders and ask if they could cut out the curbs in this middle section and make it a true identified crosswalk point of view. Mr. Charles added that they put 20,000 people through that crosswalk it works really well for them. They have police there that are staffing it it's just if you've got any mobility issues it's not a place where you can cross, you have to get up to the corner

and so maybe that's the other part of it. He hasn't talked at length with Mr. Popkey about it in a while but there is the opportunity to go up to the corner but it's a little bit longer walk. Mr. Graul said it's obviously something that you have flagged for that to highlight. He thought the objective of this was to have things highlighted and addressed.

Mr. Rivera-Wagner wanted to echo Mr. Graul's sentiment. At no point have the Packers talked to the City about this issue for a request or an interest to change it. But it seems like it probably could be solved. Mr. Dworak said again, one of the points is with redevelopment happening there, he doesn't know if the Team views this as a temporary versus permanent option. He doesn't know what's better. If there was a better option, he would have thought they would have used it or put it into place right now.

Mr. Rivera-Wagner mentioned that during the Draft they did have a designated drop-off spot, and that seemed to be able to see less people between the two entrances on this street right here because they had very clear demarcations about where ride shares or cabs or whomever could go and or where you parked. He was curious why that isn't being carried forward. Secondly, he was at several of the games last season, and the line queues for the bathroom were shockingly long. This seemed new and he noticed that that was also in the report. He pointed to some photos on pages 17 and 18 and that doesn't even show how long people were waiting and the reason he knew that is because he also volunteered for Section Yellow at one game. While there, half of the time he was trying to convince people to go to different bathrooms because the line was so long it actually blocked the Section Yellow, which is the sobriety section. He wants to know why there are no recommendations for solving this issue.

Mr. Dworak said that part of the observation there is similar to security at the entrance. At the highest of the peak times, you simply do not have enough fixtures for everyone. Perhaps we should be making more of a recommendation to say they need stanchions everywhere if we're simply trying to avoid the crossing of that traffic.

Mr. Rivera-Wagner said it was like when he was telling people who were in line for longer than half time, the line stayed pretty much the entire game. There was no point where there was a super short line except for way at the beginning. He was saying if we're trying to improve the fan experience, he thinks people being able to go to the bathroom within five to ten minutes regardless of gender might just be an overall good improvement that we could all feel good about funding. But he's new so maybe he's just asking questions that have already been answered. Chair Weycker said it was a good question.

Mr. Dworak said they will put that on the list to follow up on again and will also review with Mr. Popkey and maybe even with the Packers' facilities person when they get together in August to do the facility assessment. They can talk a little bit about that part of it and what other ways they can brainstorm together to help address how those queues come up. Because, again, the only way to solve the lines at all is just adding sheer numbers of fixtures.

Mr. Rivera-Wagner agreed but it's not like they're struggling with poverty-level wages and it's not like they can't create more options for people. But he compliments them that the process to get in through ticketing and security is actually going faster. While there might be small hiccups for very small amounts of time, you can literally feel how fast it's going and the biggest issue is people taking so long to pull up the tickets on their phone. Everything else is moving so much more quickly just this last year. So he wanted to say that structural improvements do actually improve overall fan experience

because generally it was very, very positive and it was very clear that some of the problems this year were user generated and not necessarily structural. He thinks that's a really good improvement so he could only imagine what could be done if they could also apply that to this issue.

Mr. Charles asked what authority or direction the District has in this. It seems like a waste of time to talk about us changing this because we don't have any way to get them to do it. He added that he also gives them credit regarding the fan experience which is more important to the Packers probably even than it is to us because that's what generates their continued activity and revenue and their ability to raise ticket prices. So he's just sort of wondering, as we talk about some of these things, are they sort of moot issues? Because if we disagree with them, at the end of the day, we have no say so, right?

Mr. Dworak doesn't think the District can compel them to build more bathrooms if they're operating a building that's compliant with code as a result of the number of fixtures. He thinks they can simply be another sounding board to say we think these are really good ideas. Most teams do take a lot of feedback, in terms of surveys and collecting data that way or secret shopper programs that go through some of those things. So for another data point that can help reinforce some of those things, maybe you get to move the needle a little bit, but in terms of having any teeth he's not sure.

Vice-Chair Lucius asked about the capital improvement funds or if we can hold off like we did with the extra locker room and if we were going to hold off right now if you're not doing this, we're not going to fund to have some influence.

Mr. Charles doesn't think the District has much to say about the capital improvements. At the end of the day, that whole thing seems like a moot issue. We should look at it, study it, approve it, but we don't really have any ability to change it or stop it. That's a good thing.

Mr. Rivera-Wagner said if he's supposed to vote on something and supposed to approve it and he doesn't like the conditions in which he should approve it, he's not going to vote for it. So at the end of the day, whether it's real cheap or not, if he has to vote for something he's not just going to rubber stamp it because it's just the Packers. He wants to ask if there is anything we can work on together collaboratively? Obviously, he's not saying his vote comes at a cost, but he's not going to put his stamp of approval on something that he fundamentally disagrees with.

Chair Weycker said since we're paying Sigma to do this, too, she feels like that's where our input should be -- to Sigma. When you identify these things, can you also make a recommendation on how to improve them? Everything says satisfactory here. So truly it wasn't necessarily all satisfactory. Mr. Dworak said this particular report is a little bit more subjective than maybe the physical assessment is. and, again, what's a satisfactory versus unsatisfactory line for restrooms -- 30 minutes seems probably unsatisfactory.

Mr. Bouressa said it depends when you go. It's all about timing. If you're going to go at halftime, you're going to stand in line. When the usage is in, you don't get a notification on your phone to go to the bathroom now, so it's a nice, even usage, either.

Mr. Dworak said you can maybe solve or address some of those things in different ways, right? Either physical, you're talking physical restrooms, number of fixtures. There's also a technology that some venues are using called the wait time. It's kind of AI-focused and can tell you how long your wait would be at this concession stand or at certain restrooms. So there are certain technology solutions

where if someone really wanted to plan for it, not where you are in the game, but there's a human nature part of that as well.

Chair Weycker mentioned they have addressed the ADA parking before. Mr. Dworak said there is ADA parking but this is the ADA drop-off location they are addressing. It is the only drop-off location but they don't designate between ADA and other.

Mr. Vande Castle said from a historical perspective, this is a discussion that's been going on since almost day one. Since the stadium reopened after the reconstruction, it's been on an agenda at least once a year that their bathroom lines are too long. And he doesn't think you can ever solve that problem. He's not saying you don't try.

Mr. Graul said he feels that they pay Sigma to do the survey and if one of the things we see in the survey is this, then the Packers should at least tell us they can't solve the restroom issue. But at least address it or try to address it because it seems like if we are going to go through the work of doing an assessment like this and discuss it and review it that there ought to be some sort of requirement, or as one of the landlords of this facility, we should have some ability to influence the Packers.

Mr. Charles asked if they didn't say it was okay in the report. The way he read it said there was no problem. So if the District pays them and they say there's no problem, how do we argue and say they didn't do it right?

Mr. Rivera-Wagner said the report states that even though they added some improvements, there were still long lines. His original question was, how could you make a statement that the improvements that they did actually didn't make any remedy, and then the response is that there are no improvements recommended which was interesting and that's why he was confused.

Mr. Bouressa said they were trying to keep the lines from blocking traffic. It wasn't about how long the lines were, it was whether it was blocking people from walking through.

Mr. Dworak said he will work with the Packers to talk about how we address this and do follow-up on any of the recommendations or notes that we've made. He will also work with Sigma to make sure they're more clear about specifically what items were being addressed. And if they are noting issues, then they should have a recommendation in that report.

Mr. Rivera-Wagner said another place where the line queuing became a challenge that's also in this report is the actual Pro Shop. They must be making hand over fist in that Pro Shop. But it was shocking at certain times. And this was, again, before the game all the time there were long lines out the door. He feels it's a great problem to have and he doesn't know if the District is supposed to help them solve it or not.

A MOTION WAS MADE BY DAVID CHARLES AND SECONDED BY AMAAD RIVERA-WAGNER TO RECEIVE THE GAME REVIEW AND PLACE ON FILE. A vote was taken. MOTION CARRIED.

## 9. FINANCIAL REPORTS DECEMBER 2025 AND FEBRUARY 2026

Mr. Dworak reported on two different reports in this section. The first one is the year-end December report, and he apologized for how tiny this printed, but he's trying to keep it on one page but will work on format. He noted he didn't necessarily have anything significant to report beyond that there were no big changes after our forecast in December. The real controllable part of our budget, the District operating fund, ended up better than budget for year end last year by about \$40,000. A big chunk of that was some funds budgeted for lease negotiations if needed were not used last year.

Mr. Graul asked about the year-end financials under public charges are \$12.3 million but it's \$11.8 million actual. Mr. Dworak said it should be pulling forward from all the sheets behind it. The discrepancy was in August and that might just be an entry error. He will look at that and get an update on that.

Mr. Graul asked about the all the license plate fee revenue in August. Mr. Dworak said that just comes to us once a year from the State. He asked about revenues and if the \$5.5 million transfer from 8257 Fund was not true revenue. Mr. Dworak said that is correct.

A MOTION WAS MADE BY DAVID CHARLES AND SECONDED BY AMAAD RIVERA-WAGNER TO ACCEPT THE FINANCIAL REPORTS. A vote was taken. MOTION CARRIED.

Mr. Charles mentioned that because the agenda packet comes out 10 days in advance it would be helpful that the committee members as they look at it they call the Executive Director if they have questions. That way they don't have to get into so much detail during the meeting if they find themselves struggling with something.

Mr. Rivera-Wagner said he does read these ahead of time but thinks it's really important that we have a discussion as a collective. He knows he can call anytime but also thinks that's part of his job to have this conversation.

Mr. Charles said the discussions are great if you have a problem, but if you just are struggling to interpret something, let them give you the information so that your question then becomes practical application of, oh, I discovered this, I have a problem, versus, well, is this red or green? He feels it's their job to sort through the problems, not necessarily just deal with trying to understand where they come from. The first question was the best of the bunch. They don't match, right? And it would have been nice if we would've beat Brian up about that three days ago so he could come to the meeting and tell everyone he fixed it because now we all walk away not knowing it.

## 10. REQUEST FOR CAPITAL IMPROVEMENTS FUNDS – CHILLER EQUIPMENT REPLACEMENT

Mr. Dworak explained the Team is making a capital equipment request, replacing three of their chillers, and they have asked to use the capital improvements fund for that project. At this point, this is not a request for payment of the funds. It's just a request for commitment of those funds given the timeline of this. They'd be looking for about a million dollars of this in the first quarter of 2027 after they do the 2026 work. And then phase two would be a year later. There's some additional background from their vendor in how they got to their budget summary and the history on it. There's also in your

packets some background from the Lease on what this fund is used for. He handed out a page that was missing in the packet that has other projects listed.

Mr. Charles said they've done a good job of documenting it, thinks it's qualified, and wanted to make a motion for approval of their request.

Mr. Graul asked about a staff labor charge 2011-2012. Mr. Charles said this is old stuff. It's already done. Mr. Dworak said he thinks it was related to when the south end zone was being built, the user fee transitioned from the City who had collected it previously over to the District. And as part of developing that program and that transition there was some District staff labor that was allowed to be used out of this fund.

A MOTION WAS MADE BY DAVID CHARLES AND SECONDED BY MARK GRAUL TO APPROVE THE REQUEST FOR CAPITAL IMPROVEMENT FUNDS – CHILLER EQUIPMENT REPLACEMENT. A VOTE WAS TAKEN. MOTION PASSED UNANIMOUSLY.

Mr. Rivera-Wagner asked why it was being broken up into two payments. Mr. Dworak said they're breaking it up because that's how they stage the work and they don't want to take these offline during the season. So you do one part in the first off-season and the second part of the project in the second off-season. It is not about a funding piece. It's all about how you implement the project. Although there is a formula for how much they can request. He also asked if the Board approves both of them, he wanted to make sure they were going to stay \$200,000 or \$120,000 away from the floor, or because it's a different year will it draw each year? Meaning that we'll be able to keep our \$2 million because it's broken up?

Mr. Dworak said yes and there should be some replenishment of that fund this summer as well. One of the things that happened last year was when the Team started their program of taking tickets back from ticket holders who were selling all of their tickets, they ended up taking back more than they were able to reissue and they are now going through the process of getting those issued. That funding should now come back into the fund. So last year the balance actually went down, whereas in almost every other year that we've had this program it goes up, there's always a net increase in it.

Mr. Graul said he meant to ask when looking at finances, and maybe he just missed it and wasn't being observant enough, but he didn't realize that the District actually lost money on that program.

Mr. Dworak said they actually took back more. They did not reissue all the tickets that they took back last year, and the Team said it was a timing thing based on when they were getting those tickets back and not being able to turn around and get all of those issued.

Mr. Graul asked Mr. Dworak about the reserve capital improvement fund. At some point prior to his being on this board, \$2 million was decided as the number to cover something that obviously was in time of focus. He wondered with inflation, is \$2 million the right number? If something big happens, is that going to cover what we would be looking for? He thinks that's something to ask Sigma for a recommendation on. What makes sense in terms of reserve in that fund going forward.

Vice-Chair Lucius said that's a good question because this project is more than \$2 million.

Mr. Charles said at the end of the day, also another question along that line, does it really mean anything? Because if we went to zero reserve and let them spend it all and they need something, they've got to fund it anyway. They have to pay for it. So the only advantage to us having a big reserve is we get the interest on the reserve fund. Mr. Dworak said the District doesn't even keep that. The interest just adds to the pot. It doesn't come out of that fund and it may be a moot issue.

Vice-Chair Lucius said they might use it if there is a bathroom issue. To him, the value of that is where we can influence that bathroom issue if we want by not approving the capital request or holding off on it and saying we want them to address bathrooms before they address something else.

Mr. Dworak said to Mr. Charles' point as well, even if we had zero funds, the Packers in an emergency situation would have to replace it and maintain it.

## 11. DIRECTOR'S REPORT

Mr. Dworak reported on the first item in the report is the fund statement, which ties back to the 8257 Fund, the Operations and Maintenance and the Special Events and Economic Development Fund. This is basically like our balance sheet. It shows the balances in the entire history of those funds in that program.

Also in this section immediately following is the final Operations and Maintenance expenditure reimbursement. We reviewed in December the interim request for \$15 million. So this adds the \$2.5 million roughly that was left after that initial interim request, basically representing the December home games ticket tax revenue.

Mr. Graul said they have listed \$19 million. Mr. Dworak said they listed \$19 million in expenditures and requested \$17.5 which was available.

Mr. Graul said this isn't relevant for today because it is what it is, but just as if we ever do get into a lease discussion, there's things on here, like, clearly, our dollars are paying for the troopers to transport visiting teams. Mr. Dworak said that is for the troopers that are actually on the premises. So they're either at corners or nearby and it should not be for visiting team escorts. He had them remove that off the list. He asked about the law enforcement cost for City of Appleton. Mr. Dworak said that they just borrowed them in the same way that we have Brown County Sheriffs and the City of Green Bay.

Another question that Mr. Graul had was on page 8, there's an item for seat rental for PMI. Mr. Dworak said he could find out. He knows PMI provides staffing to the stadium for game day operations and not sure why it's labeled seat rental. That could be staffing for the seat rental program, but Mr. Dworak said he would follow-up with the Team.

Mr. Rivera-Wagner said some of them are quite expensive. So if you go further down to page 9, \$50,000 would be expensive that actually are unnamed. Mr. Charles said he hates to pick on the point that they can't get answers at this meeting because Mr. Dworak doesn't have them. It would really be helpful if we would get these questions to him a couple days ahead and let him bring us that information. They're great questions, but it's impossible to get an answer.

Mr. Graul said his first opportunity to do this was this morning. He feels our meetings are an opportunity for us to ask questions, and then Brian can follow up if you can send us an email or a link

the next meeting, and then we'll all be fine. He thinks we should be fine to be able to ask questions about these things at the meeting. He took the time to go through it and he's going to ask his questions.

Mr. Dworak said he will follow up right after this meeting with the Packers about the PMI expenses.

Mr. Graul had another question about page 17, thermal imaging. It's under maintenance - stadium thermal imaging, VDH Electric, \$10,000. Mr. Dworak will ask about this also.

Mr. Rivera-Wagner asked about something called bowl restoration that has two different types of funds that are close to half a million dollars. Mr. Dworak said bowl restoration is concrete work in the seating bowl for the summer, and that's usually a million dollars worth of bowl concrete restoration between two contractors each summer.

Mr. Dworak reported on the District User Fee statement, which is similar to the fund statement. It details the history of that program and where we sit today as it relates to funding and funds available. Again, we will start to see some activity in this account here in maybe yet this month, but for sure in April, May, and June as the Team has some turnover in tickets.

Lastly, the fourth quarter maintenance report from the Team, which has a summary of activities that their maintenance team is performing, which in the fourth quarter is really probably more demand focused based on what happens during games and what they need to recover from. But also in the last nine pages of that report, they've now inserted the 2025 observations that Sigma gave them from the Annual Maintenance Assessment and the progress that they've made in addressing those.

If there are no questions on any of those items under that, we'd be looking for a motion to approve the Director's Report.

Mr. Bouressa asked about the fire in the locker room. I don't even know if that ultimately falls on us at all, but just to understand what happened and how that's being addressed.

Mr. Dworak said it does not fall under the District, but he had a conversation with the Team about a week after that happened and this was a very small fire. The source is still under investigation, but they had very minimal damage. There was a little bit of water damage, and I think maybe \$5,000 worth of carpet tile and ceiling tile. Mr. Bouressa said he's sure the insurance would be involved in that as well but he wondered if anything fell back on the District.

Mr. Dworak said the Team has the entire responsibility for maintaining that or if anything happens they have to take care of it.

Mr. Rivera-Wagner asked about the Sigma recommendations in the maintenance report, and the ones that were approved. Obviously, one of the ones missing was the line. So he wanted to make sure he understood.

Mr. Dworak said these in the quarterly maintenance report are the observations from the physical assessment not the game day review in the packet today.

A MOTION WAS MADE BY TERENCE BOURESSA AND SECONDED BY KEITH LUCIUS TO APPROVE THE DIRECTOR'S REPORT. A vote was taken. MOTION CARRIED UNANIMOUSLY.

12. OTHER MATTERS AUTHORIZED BY LAW

There were no other matters.

13. MOTION TO ADJOURN

A MOTION WAS MADE BY MARK GRAUL AND SECONDED BY KEITH LUCIUS TO ADJOURN THE MEETING. A vote was taken. MOTION CARRIED UNANIMOUSLY.

The meeting adjourned at approximately 3:05 P.M.

Respectfully submitted,



Diane Roskom  
Administrative Specialist

## For Packers and Luke Combs, historic Lambeau shows are 'bucket list'

**Kendra Meinert**

Green Bay Press-Gazette

Updated May 11, 2026, 7:56 a.m. CT



Luke Combs will roll into Lambeau Field this week as one of Time magazine's 100 most influential people of 2026, the first country artist to have two songs surpass 1 billion streams on Spotify and a two-time Country Music Association Entertainer of the Year.

That the home of the Green Bay Packers is even on his radar is flattering in itself, but the chance to get to play there meant so much to the superstar that he went next level to help make it happen.

"Luke changed his stage to play here," said Gabrielle Dow, Packers vice president of marketing and fan engagement.

The 36-year-old North Carolina native will make Lambeau Field history May 15 and 16 when he becomes the first act to play back-to-back nights at the stadium with his My Kinda Saturday Night Tour. It's only the fifth major tour to ever play Lambeau and the first in seven years.

The seven previous stops on the stadium tour – all at college football stadiums, except for the Las Vegas Raiders' Allegiant Stadium – have featured a massive in-the-round stage in the center of the

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field. The Packers, however, require an end zone stage to better preserve the field and the growth of the grass.

“So he went out and created an end zone stage to play here,” Dow said. “That’s really special and unique.”



It was Combs who first contacted the Packers about playing Lambeau, Dow said. They had several conversations about why he wanted to perform there.

“He’s kind of fulfilling his bucket list,” she said. “He wants to play Lambeau Field. That is something he talks about.”

But for an artist to add their name to the short list of headliners who have played under the stars at Lambeau – Paul McCartney, Billy Joel and Kenny Chesney (twice) – it’s not as simple as just the desire to do it. The mystique that sets Lambeau apart as a football venue is also at play when it comes to selecting touring acts.

More: [Going to Luke Combs at Lambeau Field? Everything you’ll want to know](#)

“We’re very particular about who is performing in this building, and you had better be able to sell out and fill our stadium. That’s one reason. Secondly, is the act iconic enough to play here as well?” Dow said.

“We get solicited and offered up to host tons of different events but ... we kind of look at that and go, ‘OK, is this somebody who should be part of our brand? That would sell out the building? That is historical enough to play at Lambeau?’”

The aim is for Lambeau Field to be regarded as a bucket list venue for artists, Dow said.



#### **Hosting NFL draft was good test run for back-to-back concerts**

Megan Roberson, manager of booking and event operations for the Packers, caught the My Kinda Saturday Night Tour April 25 at Ohio Stadium in Columbus to help get a better understanding of operations and security to ensure the Packers put their best foot forward when they host. The concert was outstanding, she said, and she thinks Combs is a perfect fit for Lambeau.

“He’s such a good human and really prides himself on his values and being a family man and is really proud of his wife and his children, and I think that really aligns with the Green Bay Packers community,” Roberson said. “Not only did he want to come for one night, he wanted to come for two nights.”

Dow said the Packers fan base gravitates toward good country music, as evidenced by game days and fan and season ticket holder surveys. Ticket sales are also routinely robust for country acts at the Resch Center in Ashwaubenon, where Combs played back-to-back nights in 2022, Milwaukee’s Summerfest and at country festivals in the state.

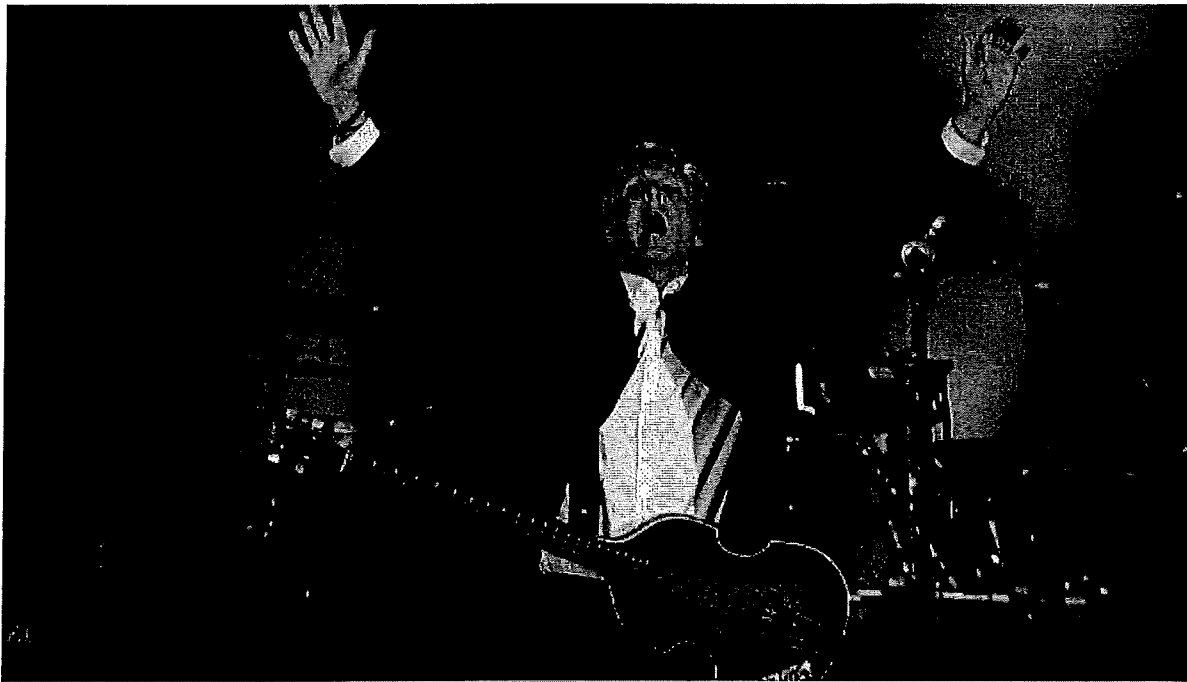
The first of 20 to 25 trucks with the tour are expected to arrive at Lambeau Field the morning of May 11 to start the load-in process.

Having the stage in the end zone allows the track to be used for part of it, rather than having it on the 50-yard line, right in the bull's-eye of where much of the game is played, Dow said. A special flooring will be put down to protect the field.

Hosting back-to-back concert nights is new for the Packers, who typically have a week between home games to get the stadium ready for the next crowd. But Dow said hosting 200,000 people a day across three days of the 2025 NFL draft was a great test run.

"The draft was like a concert, times 20," Dow said.

Once concertgoers are out of the stadium after the show ends at 11 p.m. Friday, cleaning crews will begin work on turning everything around in time for the parking lots to open at 2:45 p.m. Saturday.



The Packers are hoping for more than 40,000 people Friday, which was added after the original Saturday date was announced, and what likely will be a sellout crowd of 55,000-plus on the second night, Roberson said.

She expects those going Friday to take the afternoon off from work to tailgate before music starts at 5:20 p.m. The lineup of guest acts (in order) both nights is Thelma & James, Jake Worthington, Ty Myers and Dierks Bentley.

On Saturday afternoon, the Combs team is hosting the Whiskey Jam Tailgate from 3 to 5:30 p.m. in the Titletown district. It will feature music by Harper Grace and Aniston Pate, vendors and photo opportunities. Roberson anticipates it will be a big draw.

She expects the tailgating scene both days to have all the energy and excitement of a Packers game day but just look a little different.

"Forgo the jerseys for your cowboy hats and cowboy boots," she said.

The Packers are excited to welcome fans who perhaps have never been to the stadium before, Dow said. Concert crowds are sure to be in for some "Beautiful Crazy" goose bump moments that only Lambeau Field can deliver. McCartney's performance of "Live and Let Die" and its barrage of pyro and fireworks in 2019 comes to mind for her.

"It's electrifying," she said. "I think when you have those memorable moments and those once-in-a-lifetime moments of seeing your favorite artist, on someone's bucket list, at Lambeau, in an iconic stadium, it's kind of a surreal experience."

So what might the Packers have up their sleeve to welcome Combs, a dad of three young boys, Tex, Beau and Chet, to their home? That's top secret for now, but if you're thinking a custom jersey with his name on the back, you might want to think again.

"We have something more unique," Dow said. "We've done our homework. I think we even have something for his kids ... It will not be like any other team or venue."

## **Luke Combs sets a concert attendance record at Lambeau Field**

**Kendra Meinert**

Green Bay Press-Gazette

May 21, 2026, 6:44 p.m. CT

Not only did Luke Combs become the first act to play back-to-back shows at Lambeau Field, he also set a record for the highest attendance for a concert by a single artist in stadium history.

The Green Bay Packers announced a crowd of 51,981 packed Lambeau for the second night of his My Kinda Saturday Night Tour on Saturday, May 16. Combined with attendance of 40,559 for the first concert on Friday, May 15, the two shows drew a total of 92,540 fans.

Combs is only the fifth touring act to play the Green Bay Packers stadium. Both nights also featured guest artists Dierks Bentley, Ty Myers, Jake Worthington and Thelma & James.

Kenny Chesney was the first major act to play the stadium in 2011 for a joint show with co-headliner Zac Brown Band. Attendance was 45,446 that night. Chesney returned in 2015, again for a co-headlining show, this time with Jason Aldean, before a crowd of 53,363. That remains the largest concert crowd ever at Lambeau Field.

Attendance for Billy Joel in 2017 was 45,602. Paul McCartney played to nearly 50,000 in 2019.

Combs played in-the-round shows on all of his previous U.S. stadium dates on the current tour, which allow for bigger crowds, compared with Lambeau's concert setup of having the stage in the end zone to minimize impact on the playing field.

He set the record for the largest indoor attendance for any concert or event in Nevada history when he played to 70,921 at Allegiant Stadium in Las Vegas in March. His April 25 concert at Ohio Stadium in Columbus was the largest single-night concert attendance ever at the stadium with 97,367 fans.

**DETAIL OF SPECIAL EVENTS AND ECONOMIC DEVELOPMENT FUNDS**

May-26

<u>TOTAL INFLOWS</u>	
SPECIAL EVENTS REVENUE	3,286,198.26
INTEREST EARNINGS	302,906.70
TRANSFER FROM DEBT SERVICE RESERVE INTEREST	2,473,822.06
<b>TOTAL INFLOWS</b>	<u>6,062,927.02</u>
<u>TOTAL OUTFLOWS</u>	
GRANT PAYMENTS	3,279,680.52
EXPENSES—MR KUEHL	135,905.45
TRANSFER TO OPERATING - DISTRICT OPERATIONS	1,272,562.37
<b>TOTAL OUTFLOWS</b>	<u>4,688,148.34</u>
BALANCE	<u>1,374,778.68</u>

<u>FUND BALANCE AS OF 6/31/2026</u>	
639,067.71	1,374,778.68 BANK BALANCE
	- DUE TO GENERAL FUND
	<u>1,374,778.68</u>
	413,270.27 COMMITTED NOT PAID
	<u>961,508.42</u> FUNDS AVAILABLE

<u>FUNDS COMMITTED AND APPROVED NOT PAID</u>	<u>TOTAL STATUS</u>	<u>FUNDS COMMITTED BY YEAR OF EVENT</u>				
		<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
DISTRICT OPERATIONS - 2026	68,078.87 Confirmed	68,078.87				
WAMO DARTS 2028	10,000.00 Confirmed			10,000.00		
FOREST LAKES 2027- 2028	12,000.00 Confirmed		6,000.00	6,000.00		
NFL DRAFT - 2025	323,191.40 Confirmed	323,191.40				
	<u>413,270.27</u>	<u>391,270.27</u>	<u>6,000.00</u>	<u>16,000.00</u>	<u>-</u>	<u>-</u>

<u>GRANT PAYMENTS</u>	
WIAA GIRLS BASKETBALL-(2013-2014)	50,000.00
WIAA GIRLS BASKETBALL-(2015-2019,2022-2024)	112,000.00
WIAA GIRLS AND BOYS VOLLEYBALL-2019,2021-2024	32,000.00
VILLAGE OF HOWARD - DUCK CREEK TRIATHLON-2024, 2025	4,000.00
NFL DRAFT (2025)	280,000.00
YMCA NATIONAL GYMNASTICS EVENT-2025	50,000.00
USHL HOCKEY COMBINE (2024, 2025, 2026)	45,000.00
USA HOCKEY NATIONALS (2026)	5,000.00
TALL SHIPS-2013 , 2016 AND 2019	55,000.00
WSAE-2014	17,127.61
WISCONSIN DENTAL ASSOC.-2014	6,000.00
CITY OF GREEN BAY HOTEL STUDY	6,523.32
CABELLA FISHING-2014	24,760.00
WISCONSIN WOMEN'S GYMNASTICS-2014	12,500.00
PMI-USHL FALL HOCKEY CLASSIC-2014	10,000.00
WAMO POOL TOUNAMENT-2015, 2017, 2019,2023, 2026	38,000.00
USA YOUTH SOCCER-2015	15,000.00
US BOWLING -2015	50,000.00
FOREST LAKE EVANGELICAL-(2015-2020,2022-2026	61,000.00
USA GIRLS HOCKEY-2015	20,000.00
MEYER THEATRE -2015/2016	100,000.00
BROWN COUNTY SCOREBOARD-2015/2016	450,000.00
NEVILLE PUBLIC MUSEUM-2015/2016/2019/2020	85,000.00
GREEN BAY CHILDREN'S MUSEUM-2015	40,000.00
CITY OF GREEN BAY- BAY BEACH- 2015/2016	120,000.00
PMI-GAMBLERS PRE-SEASON SHOWCASE-2015	5,000.00
WALLEYE FISHING CHAMPIONSHIP-2016	10,000.00
PROF. WOMEN'S BOWLING ASSN 2016	15,000.00
ASHWAUBENON AQUATICS-2016	20,000.00
NEW ZOOLOGICAL-2016	60,000.00
BOTANICAL GARDENS 2016 -2017	100,000.00
ASHWAUBENON ARENA STUDY-2016 PAID IN 2017	60,000.00
IBT-2017	15,000.00
MASTERS WALLEYE QUALIFIER -2017	12,589.59
ANTIQUES ROARSHOW-2017	15,000.00
MIDWEST WOMEN'S BOWLING TOURNAMENT-2018	30,000.00
LIVING PROOF - BETH MOORE-2018	7,500.00
WAMO DARTS 2018,2021, 2025, 2026	35,000.00
SMALL MARKETS MEETING 2019	60,000.00
BROWN COUNTY FAIRGROUNDS STUDY-2016	76,200.00
EXPO CENTER	1,000,000.00
RESET FOR LIFE	15,000.00
CVB SPORTS FACILITY STUDY	54,500.00
	<u>3,279,680.52</u>

**\*NFL Draft Commitment:**

Under a resolution passed by the Board of Directors at its March 2023 meeting, the District committed 50% of District ticket tax revenues up to \$1.2million from stadium bowl events held between 2022-2027 to support the 2025 NFL Draft in Green Bay. To-date, \$280,000 of this commitment has been paid, leaving \$920,000 due should stadium bowl events be held in 2026 or 2027.

<u>SPECIAL EVENTS REVENUE</u>	
SNOW CROSS- (2004-2006)	56,187.58
UW HOCKEY-2006	97,851.68
LEAP OF FAITH-2007	55,452.14
LZ LAMBEAU-2010	25,000.00
CHESNEY CONCERT-2011	59,363.90
CHESNEY CONCERT-2016	299,190.98
HALL OF FAME INDUCTION— Brett Favre-2015	23,034.66
UW FOOTBALL VS LSU-2016	912,849.70
BILLY JOEL-2017	236,269.09
PAUL MCARTNEY-2019	314,615.74
SOCCER MATCH-2022	567,315.08
LUKE COMBS CONCERT - 2026	639,067.71
	<u>3,286,198.26</u>

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**GREEN BAY / BROWN COUNTY  
PROFESSIONAL FOOTBALL STADIUM DISTRICT  
POST-EVENT INFORMATION**

**Event:** USA Hockey Youth 15-Only & 16-Under National Championships

**Dates:** March 24-29, 2026

**Funding Provided:** \$5,000

**Criterion Summary & Comments**

**Event Dates/Length of Event:** There was pool play beginning on Tuesday and ending on Thursday, where teams played one game a day. Friday and Saturday were quarter-finals and semi-finals, with the championship game played on Sunday, March 29<sup>th</sup>.

**Number of Attendees:** 16 teams in the 15-only and 16 teams in the 16-under.

**In-county:** None of the teams were from Brown County, or even Wisconsin.

**Out-of-county:** All teams were from outside of Wisconsin.

**Use of Funds:** Assist with the hosting responsibilities of USA Hockey. These costs included the following: a \$280 per team host fee (\$16,000); and an officiating fee, per game (\$18,600).

**Room Nights:** Because all team reservations are to go through the CVB's Online Housing Program, we were able to track 2941 room nights from the event.

**Conflict with other events:** There was a mid-week conference taking place at Resch Expo and a youth basketball tournament over the weekend. In addition, there was a larger conference held at Oneida Casino Hotel.

**Economic Impact:** Estimated at approximately \$2 million

**Earned Media:** The event had coverage online, as most games were live-streamed for viewing.

**Likelihood of Recurrence:** We anticipate hosting at least one USA Hockey Nationals every other year. We are already talking about an event for 2027.

**Additional notes/comments:** We have enjoyed hosting these USA Hockey National Championships for numerous years. Some hosting costs are changing and with the addition of the 4<sup>th</sup> rink at Cornerstone, we hope to be able to keep these events happening in Green Bay for many years.

**GREEN BAY/ BROWN COUNTY PROFESSIONAL FOOTBALL STADIUM DISTRICT  
SPECIAL EVENT AND ECONOMIC DEVELOPMENT FUND**

**EVENT BENCHMARKS AND CAPITAL PROJECT GUIDELINES (APPROVED 12-10-18)**

**Proposed Revisions June 2026**

**BACKGROUND:**

The District has created a Special Event and Economic Development Fund to be used to support District operations and promote economic development, tourism and recreation within Brown County by granting funds for events and/or capital projects. The following strategic objectives have been established for the Fund:

- Hold at least ~~two~~one major Special Events at Lambeau Field annually in the seating bowl.
- ~~Hold at least one City/District Special Event annually in a common area (e.g. parking lot, observation deck etc.) of Lambeau Field.~~
- Ensure sufficient funds are available annually for District operations
- Promote economic development and tourism in Brown County by providing bid fees and/or incentives for trade shows, conventions and/or sporting events.
- Promote economic development and tourism in Brown County by providing sponsorship for entertainment and/or exhibits at local tourism destinations (e.g. Meyer Theatre, Weidner Center, Railroad Museum, Neville Public Museum etc.).
- Promote economic development and tourism in Brown County by providing funds for selected capital projects.

Historically, the District has provided grants primarily for various special events (entertainment, sporting, conventions and trade shows). Regarding capital project requests, the District ~~recently has granted support for a hotel market study and also considered a request for support of a capital project from the Meyer Theatre~~ provided support to the Resch Expo Center construction, Bay Beach, the Green Bay Children's Museum and the Meyer Theater. ~~The Board appeared generally supportive of using some funds to support capital projects but was not comfortable awarding funds for the Meyer Theatre project in the absence of specific guidelines for capital projects. Subsequently, special event benchmarks and capital project guidelines were developed.~~

Previous Board discussions indicated a commitment to long-term sustainability of the Special Event and Economic Development Fund. Availability of these funds for grants shall be ~~determined~~ reviewed annually as part of District's budget process. The format for this determination is shown as Attachment 1 and shall consider the following factors:

- fund balance (balance less grants approved but not paid).
- planning horizon (should be at least ~~10~~5 years)
- inflows (based on confirmed and projected events).
- outflows including amount required for District operations and available for grants.

- ~~grant allocation split (percentage allocation to determine amounts available special event and capital project grants).~~

Annual review will allow the Board to establish the total available for grants based on current financial information and reasonable assumptions regarding future grant awards, special events and projects.

The District recognizes that the annual budget determination is a planning tool intended to ensure that decisions appropriately consider long-term sustainability. However, the District also understands that adjustments may be required to accommodate specific special event or capital project requests. The Board reserves the right to exceed the annual allocation for special events or capital projects in any year(s) based on the timing of requests received. ~~and may employ the following methods to fund a grant request while still ensuring long term sustainability:~~  
~~reallocation of funds between special events and capital projects (generally 70% for special events and 30% for capital projects),~~  
~~reallocation of funds from one year to another,~~  
~~applying fund balance.~~

To assist the Board in deliberations regarding special events and capital project requests, the following special event application (score sheet) and benchmarks and capital project guidelines and grant application have been developed for consideration.

### SPECIAL EVENT BENCHMARKS

#### I. EVENT CRITERIA:

The Board has an established application form for special events (Attachment 2) and has evaluated event requests based on the following criteria:

- Name, date(s) and type of event or project - - events eligible for funding include conventions, trade shows and sporting events and projects eligible for funding include those that promote economic development and/or tourism.
- Length of event - - multi-day events will be given preference.
- Number of attendees/participants - - total number of local and out-of-county people to attend/participate in the event or project. Priority will be given to events/projects expected to attract significant out-of-county visitation.
- Event budget including: Special Event and Economic Development Fund balance, matching funds, risk sharing and potential District revenue to enable replenishment of the Fund.
- Relationship to stadium-related events, plans and projects ~~and anticipated development in the Tiletown District.~~
- Lodging impact - - estimated number of hotel nights generated in Brown County (additional room nights may require a firm commitment).
- Availability of venues and possible conflicts with other events.
- Other economic activity - - estimated visitor spending (shopping, restaurants, local restaurants etc.).

- Earned media - - coverage of event that would promote Brown County and increase public awareness of the community as a venue for events.
- Anticipated bid fee and/or incentive required.
- Other factors unique to the project or event.

Although special event evaluations have considered all of the above event criteria, several factors have emerged as primary considerations - - event budget, lodging impact (room nights), other economic activity (estimated economic impact) and fund balance.

As shown in Attachment 3, the Board has also considered a number of quantified indicators to facilitate comparison of special event requests - - grant dollars per night (grant amount divided by room nights) and economic impact per dollar (economic impact divided by grant amount). These are relatively straightforward measures of the anticipated return on the District's investment in an event. This comparison can help direct support to those events that maximize the District's return on investment.

**II: SPECIAL EVENT BENCHMARKS (excluding events held in the seating bowl):**

Although the Board has used the above criteria and indicators to evaluate special event requests, specific benchmarks have not previously been developed. The following general considerations have guided development of benchmarks: event budget, lodging impact, economic impact and fund balance:

- Events held outside of the seating bowl differ in terms of anticipated impact, and the District's return on its investment has varied greatly from one event to another. For some events the impact is not necessarily associated with the event itself but rather with future business generated as a result of the event. These types of events can best be viewed as an investment in marketing the area as a destination rather than an investment producing immediate results. This makes measuring return on investment much more speculative. An additional complication is that some events may produce current impact as well as provide opportunity for additional future impact (e.g. event may return or lead to other similar events). Nonetheless, the distinction is useful. The following benchmarks make a distinction based on whether an event's impact is primarily current or future:

**Event Budget (Grant Size and Matching Requirements):** The District intends to foster economic development, tourism and recreation in Brown County by using available funds to match and leverage additional private investment, donations and public and/or private grant funds. The following benchmarks shall apply to event budgets:

- Events funded for current impact:
  - Maximum grant size shall be \$50,000.00.
  - District funding shall not exceed 50% of total event expenses.
- Events funded for future impact:
  - Maximum grant size shall be \$75,000.00.
  - District funding shall not exceed 50% of total event expenses.

**Lodging Impact:** Grant dollars per hotel room night indicates the relative efficiency of grant funds in generating hotel stays. Clearly, the desire is to maximize the District's return on its investment by generating the most room nights at the lowest possible cost. The following benchmarks are established for lodging:

- Events funded to produce current impact:
  - Event shall produce a minimum of 1,000 projected room nights.
  - District funding shall not exceed \$7.50 per projected room night.
- Events funded to produce future return on investment:
  - Event shall produce a minimum of 250 room nights.
  - District funding shall not exceed \$75.00 per projected room night.

**Economic Impact:** An estimate of economic impact for an event is required to be submitted including assumptions used for the impact calculation. Since the underlying assumptions can alter the estimated impact, it is important that the Board consider these during deliberations. As with room nights, the desire is to maximize the District's return on its investment by generating the most economic impact at the lowest cost possible. Therefore the following benchmarks for economic impact are established:

- Events funded to produce current impact:
  - Event shall produce a minimum economic impact of \$500,000.00.
  - Event shall produce a minimum of \$50.00 impact per grant dollar.
- Events funded to produce future return on investment:
  - Event shall produce a minimum current economic impact of \$250,000.00.
  - Event shall produce a minimum current economic impact of \$25.00 impact per grant dollar.

**Fund Balance:** In order to ensure sufficient resources for District operations and ensure long-term sustainability of the grant program the following shall apply to all event requests.

- No request shall be approved that results in a year-end balance below ~~\$1,000,000.00~~ 500,000.00?

### III. SPECIAL EVENTS (held in the seating bowl):

Events held in the seating bowl of the stadium are unique and benchmarks will not be established. These events generate ticket tax funds for deposit into the Special Event and Economic Development Fund as well as a major economic impact for the community. Consequently, these events will be evaluated on a case-by-case basis.

- **Ticket Tax Rebates:** Under the provisions of Section 8.3 of the Lease Agreement the District has imposed a Ticket Tax at a rate equal to 10% of the face value (excluding the Ticket Tax and sales tax components thereof) of all paid admissions tickets to facilities (other than for tours or to view memorabilia). For concerts only, as an incentive to bring major events to the stadium, the District ~~may provide~~ is willing to consider Ticket Tax rebates to the promoter of concert events. ~~To expedite the negotiation process for Ticket Tax rebates, the Executive Director is authorized to offer Ticket Tax rebates up to 5.0% of the face value (as defined~~

above). Ticket Tax rebates in excess of 5.0% must be approved by the District Board. If a ticket tax rebate is requested, the Executive Director, in consultation with the Board Chair (and any other Board members identified by the Board Chair) shall review with the Green Bay Packers the proposed event and an agreed upon ticket tax rebate. Ticket tax rebates for concert events shall not exceed 5.0% of the face value of tickets for any given event.

#### **IV. POST-EVENT REPORTING:**

Grant recipients shall be required to provide a post-event report to the District including information on: event attendance, room-nights generated, and economic impact, and details on how the grant funds were spent in support of the event.

#### ~~IV. POST EVENT REPORTING:~~

~~Grant recipients shall be required to provide a post-event report to the District including information on: event attendance, room nights generated and economic impact.~~

### CAPITAL PROJECT GUIDELINES AND GRANT APPLICATION

#### I. INTRODUCTION:

The District has limited funds available to support capital projects. To leverage its funds to support economic development, tourism, and recreation in Brown County and to encourage additional investment, the District shall focus its capital project grant support on projects that:

- include significant financial participation by other public and/or private organizations,
- increase capacity of the community to accommodate visitors,
- improve the quality of the experience at public destinations, and/or
- support community development/redevelopment.

#### I. CAPITAL PROJECT DEFINITION:

For purposes of the District's grant program, a capital project is defined as any of the following:

- New construction, renovation, expansion or replacement of a building with a useful life of at least 10 years and total project cost of at least \$1,000,000.00 including any associated professional services (e.g. planning, design, and engineering).
- Purchase of equipment (new or replacement) with a cost of at least \$500,000.00 and estimated useful life of 10 years or more.
- Feasibility, marketing or planning study related to an economic development project with a projected cost of at least \$10,000,000.00.

#### II. CAPITAL PROJECT GUIDELINES:

**Location, Ownership and Purpose:** To be eligible for funding a project must meet all of the following criteria:

- be located in Brown County,
- be for a publicly owned and operated facility, a publicly owned facility operated through a service contract/lease or a facility owned by not-for-profit organization that is tax exempt, IRS 501(c)(3).
- be for one of the following destinations that supports economic development, tourism and/or recreation:
  - theater, auditorium or other performing arts venue,
  - amusement park,
  - museum,
  - zoo/nature center
  - convention center or exhibition hall,

- arena, stadium, ballpark or other sports venue or be related to development/redevelopment of the following areas:
- Stadium District (Lombardi Avenue corridor from Highway 41 to Ashland Avenue),
- Downtown Green Bay, or
- Military Avenue Corridor.

**Ineligible Costs:** The following costs are not eligible for capital project grant funding:

- annual operating expenditures,
- debt retirement, or
- endowments.

**Grant Size and Matching Requirements:** Capital project grant requests must meet the following requirements:

- shall not exceed \$100,000.00.

**Fund Balance:** In order to ensure sufficient resources for District operations and ensure long-term sustainability of the grant program the following shall apply to all event requests.

- No request shall be approved that results in a year-end balance below \$1,000,000.00-500,000.00

### III. APPLICATION PROCESS:

The District has not established a grant cycle and applications will be processed as received. Upon receipt, District staff will review the application for completeness and follow up with the applicant regarding and questions. Upon completion of review by staff, completed applications will be scheduled for consideration at a District Board meeting and applicants will be required to have a representative in attendance to make a presentation and answer any questions. Application materials and any questions should be addressed to:

Mr. ~~Patrick R. Webb~~ Brian Dworak  
 Executive Director  
 Green Bay/Brown County Professional Football Stadium District  
 1229 Lombardi Avenue  
 Green Bay, WI 54303  
 Phone: ~~920-965-6995~~ Email: ~~pwebb~~ dworakb@gbbcstadiumdistrict.com

### IV: POST-PROJECT REPORTING:

Grant recipients will be required to provide a post-project report certifying project completion and final sources and uses of funds.

**GREEN BAY/BROWN COUNTY PROFESSIONAL FOOTBALL STADIUM DISTRICT  
CAPITAL PROJECT GRANT APPLICATION**

**I. APPLICANT INFORMATION:**

Applicant: \_\_\_\_\_

Contact Person and Title: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**II. PROJECT INFORMATION:**

Project Purpose (check all that apply):

- Increase capacity of community to accommodate visitors
- Improve the quality of the experience at a public destination(s)
- Support community development/redevelopment

Project Type (check one and fill in blanks as appropriate):

- New construction, renovation, expansion or replacement of a building:
  - Estimated useful life \_\_\_\_\_
- Purchase of equipment (new or replacement):
  - Estimated useful life \_\_\_\_\_
- Feasibility, marketing or planning study related economic development project

Is the project located in Brown County (check one):  Yes  No

Ownership (check one):

- publicly owned and operated
- publicly owned and operated through lease or service contract
- owned by a not for profit tax exempt

**III. PROJECT PURPOSE (check all that apply):**

Destination (check one that best describes):

- theater, auditorium or performing arts venue
- amusement park
- museum
- zoo/nature center
- convention center or exhibition hall
- arena, stadium, ballpark or other sports venue

Development/Redevelopment (check project area):

Stadium District

Downtown Green Bay

Military Avenue Corridor

**~~IV: PROJECT SUMMARY (provide a narrative description including project schedule):~~**

**~~V: PROJECT BENEFITS (describe how the project promotes economic development, tourism and/or recreation in Brown County):~~**

**VI: PROJECT FINANCIALS:**

Total Cost: \_\_\_\_\_ Estimated Useful Life: \_\_\_\_\_

Amount of District Funds Requested: \_\_\_\_\_ Funds Needed Date: \_\_\_\_\_

Sources and Uses of Funds (complete the following table):

<b>PROJECT COSTS</b>	<b>AMOUNT</b>	<b>PROJECT FUNDS</b>	<b>AMOUNT</b>
Professional Services		District Grant Funds	
Construction		Other Grant Funds	
Furnishings, Fixtures & Equipment		Donations	
Contingency		Applicant Funds	
Other (specify):		Other (specify):	
<b>Total</b>		<b>Total</b>	

**VII: Applicant Certification:**

I certify the information provided in this grant application is complete and accurate and understand that the District reserves the right to approve or deny any grant application in its sole discretion. If funding is approved, I acknowledge my understanding that the District is only a financial contributor to the project and does not assume any liability or responsibility for completing the project for which funds are awarded.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**GREEN BAY/BROWN COUNTY  
PROFESSIONAL FOOTBALL  
STADIUM DISTRICT**

**FINANCIAL REPORT**

**AS OF MAY 2026**

**FINANCIAL SUMMARY**  
As of May 2026

ACCT #	REVENUES:	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	2026 YTD ACTUAL	2026 PROJECTED ACTUAL	2026 BUDGET	VARIANCE
40100	TAXES	-	-	-	-	-	-	-	-	-	-
40101	SALES TAX	-	-	-	-	-	-	-	-	-	-
40300	INTERGOVERNMENTAL CHARGES	-	-	-	-	-	-	-	-	-	-
40303	PROFESSIONAL AND OTHER FEES	-	-	-	-	-	-	-	-	-	-
40400	PUBLIC CHARGES	-	-	-	-	-	-	-	-	-	-
40401	USER FEES	-	-	(33,600.00)	(82,300.00)	179,000.00	-	63,100.00	600,000.00	600,000.00	-
40402	TICKET FEE	-	-	-	-	-	-	-	11,500,000.00	11,500,000.00	-
40403	SPECIAL EVENTS	-	-	-	-	639,067.71	-	639,067.71	1,400,000.00	1,400,000.00	-
40405	LICENSE PLATE FEES	-	-	-	-	-	-	-	350,000.00	350,000.00	-
40406	INCOME TAX CHECK OFF	-	-	-	-	-	-	-	-	-	-
40407	BRICK AND TILE FEES	7,747.31	5,630.00	3,925.00	5,870.00	9,260.00	-	32,432.31	100,000.00	100,000.00	-
		7,747.31	5,630.00	(29,675.00)	(76,430.00)	827,327.71	-	734,600.02	13,950,000.00	13,950,000.00	-
40900	MISCELLANEOUS	-	-	-	-	-	-	-	-	-	-
40901	INTEREST ON GENERAL FUND	487.28	318.43	271.12	280.35	253.92	-	1,611.10	22,000.00	22,000.00	-
40903	INTEREST ON SALES TAX DEPOSITS	-	-	-	-	-	-	-	-	-	-
40905	INTEREST ON BOND FUNDS	-	-	-	-	-	-	-	-	-	-
40907	INTEREST ON DEBT SERVICE RESERVE FUN	-	-	-	-	-	-	-	-	-	-
40908	INTEREST ON NOTE PROCEEDS	-	-	-	-	-	-	-	-	-	-
40910	INTEREST ON CONSTRUCTION FUNDS	9,178.95	20,031.47	21,936.57	6,771.65	42,724.63	-	102,644.27	200,000.00	200,000.00	-
40911	INTEREST ON SPECIAL REVENUE FUNDS	63,506.24	56,825.98	89,081.99	50,012.62	58,922.19	-	318,349.02	1,800,000.00	1,800,000.00	-
40915	INTEREST ON ECONOMIC DEV FUND	2,387.44	2,394.64	2,024.17	2,212.07	2,138.94	-	11,157.26	67,000.00	67,000.00	-
40940	TRANSFER IN 8257 FUND	5,596,176.20	-	-	11,894.97	-	-	5,608,071.17	5,650,152.40	5,650,152.40	862.08
40941	TRANSFER IN OPERATION AND MAINTENAN	25,110.00	-	-	-	-	-	25,110.00	25,110.00	24,800.00	310.00
40942	TRANSFER IN CAPITAL PROJECTS	-	-	-	-	-	-	-	-	-	-
40944	TRANSFER IN ECONOMIC DEVELOPMENT	-	25,000.00	-	-	-	-	25,000.00	93,078.87	93,078.87	-
40951	NOTE PROCEEDS	-	-	-	-	-	-	-	-	-	-
	TOTAL REVENUES	5,696,847.11	104,570.52	113,313.85	73,111.66	104,039.68	-	6,091,882.82	7,858,203.35	7,857,031.27	1,172.08
		5,704,594.42	110,200.52	83,638.85	(3,318.34)	931,367.39	-	6,826,482.84	21,808,203.35	21,807,031.27	1,172.08

**FINANCIAL SUMMARY**

As of May 2026

ACCT #	EXPENSES:	2026 YTD ACTUAL					2026 PROJECTED ACTUAL		2026 BUDGET		
		JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE				
50100	<u>SALARY</u>	4,771.20	4,771.20	4,771.20	4,771.20	4,771.20	7,156.80	-	-	62,030.51	-
	50101 SALARIES	4,771.20	4,771.20	4,771.20	4,771.20	4,771.20	7,156.80	-	-	62,030.51	-
50200	<u>FRINGE BENEFITS</u>	287.23	295.81	295.82	295.81	295.82	295.82	-	-	3,845.89	-
	50201 SOCIAL SECURITY	67.18	69.18	69.18	69.19	69.18	69.18	-	-	899.44	-
	50202 MEDICARE	-	-	-	-	-	-	-	-	-	-
	50203 UNEMPLOYMENT	-	-	-	-	-	-	-	-	-	-
	50204 HEALTH INSURANCE	-	-	-	-	-	-	-	-	-	-
	50205 DENTAL INSURANCE	-	-	-	-	-	-	-	-	-	-
	50206 FEDERAL AND STATE UCC	-	-	-	-	-	-	-	-	-	-
	50207 LIFE INSURANCE	69.38	34.69	34.69	34.69	34.69	34.69	-	-	430.14	-
	50208 DISABILITY	-	-	-	-	-	-	-	-	-	-
	50209 RETIREMENT	-	343.53	343.53	343.53	343.53	343.53	-	-	4,466.20	-
	50210 SALARY ADJUSTMENT	-	-	-	-	-	-	-	-	-	-
		423.79	743.21	743.22	743.22	743.22	743.22	-	-	9,641.67	-
50300	<u>OFFICE EXPENSE</u>	-	-	-	-	-	-	-	-	-	-
	50301 STATIONERY AND PRINTING	-	-	-	-	-	-	-	-	-	-
	50302 TELEPHONE	-	-	-	-	-	-	-	-	900.00	-
	50303 POSTAGE AND DELIVERY	-	-	-	-	-	-	-	-	550.00	-
	50304 ADVERTISING AND RECRUITMENT	-	-	-	185.00	-	-	-	-	500.00	-
	50305 COPY/FAX COST	-	-	-	-	-	-	-	-	500.00	-
	50306 DUES AND MEMBERSHIPS	-	-	-	-	-	-	-	-	-	-
	50307 SUBSCRIPTIONS & BOOKS	-	-	-	-	-	-	-	-	-	-
	50308 OFFICE SUPPLIES & EXPENSE	-	32.00	7.00	52.00	32.00	32.00	-	-	1,575.00	-
	50309 OFFICE EQUIPMENT	-	-	-	-	-	-	-	-	-	-
	50310 MISCELLANEOUS EXPENSE	-	-	2.68	-	41.83	41.83	-	-	200.00	-
		-	32.00	9.68	237.00	73.83	73.83	-	-	4,225.00	-
50400	<u>TRAVEL, CONFERENCE AND TRAINING</u>	-	-	-	-	-	-	-	-	-	-
	50401 BOARD MEMBER MILEAGE & EXPENSES	-	-	-	-	-	-	-	-	350.00	-
	50402 STAFF MILEAGE AND EXPENSES (DEPENDENT OF TRIPS TO OTHER FACILITIES)	-	-	-	-	-	-	-	-	500.00	-
	50403 CONFERENCES	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	850.00	-
50600	<u>INSURANCE</u>	6,278.00	-	-	-	-	-	-	-	6,278.00	-
	50601 GENERAL LIABILITY	-	-	-	-	-	-	-	-	8,000.00	-
	50602 NON-OWNED AUTO	-	-	-	-	-	-	-	-	-	-
	50603 PROFESSIONAL LIABILITY	18,832.00	-	-	-	-	-	-	-	16,800.00	-
	50604 GENERAL LIABILITY - UMBRELLA	-	-	-	-	-	-	-	-	-	-
	50605 WORKERS COMP	407.00	-	-	-	-	-	-	-	500.00	-
		25,517.00	-	-	-	-	-	-	-	25,300.00	-

**FINANCIAL SUMMARY**  
As of May 2026

ACCT #	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	2026 YTD ACTUAL	2026 PROJECTED ACTUAL	2026 BUDGET	2026 PROJECTED ACTUAL
<b>EXPENSES: (continued)</b>										
<b>50700 RENT AND OFFICE BUILDING COSTS</b>										
50701 RENT	-	-	-	-	-	-	-	-	-	-
50702 UTILITIES	-	-	-	-	-	-	-	-	-	-
50703 MAINTENANCE/REPAIRS	-	-	-	-	-	-	-	-	-	-
50704 JANITORIAL	-	-	-	-	-	-	16,876,749.09	16,876,749.09	16,876,749.09	-
<b>50800 PROFESSIONAL SERVICES</b>							<b>16,876,749.09</b>	<b>16,876,749.09</b>	<b>16,876,749.09</b>	<b>-</b>
50801 ANNUAL AUDIT & ACCOUNTING SERVICES	600.00	-	-	-	-	-	600.00	10,460.00	10,460.00	-
50802 REGIONAL COUNSEL	-	-	-	-	-	-	-	15,000.00	15,000.00	-
50803 LOCAL COUNSEL	-	-	-	247.00	-	-	247.00	2,000.00	2,000.00	-
50807 CONSTRUCTION CONSULTANT	-	-	-	-	-	-	-	-	-	-
50808 EXECUTIVE DIRECTOR/PROGRAM CONSULT	-	-	-	-	-	-	-	-	-	-
50812 CONTRACTED SERVICES -BRICKS	-	-	-	6,000.00	-	-	6,000.00	35,000.00	35,000.00	-
50814 CONTRACTED SERVICES -DISTRICT USER F	-	-	-	-	-	-	-	5,000.00	5,000.00	-
50815 SIGMA MANAGEMENT/MAINTENANCE AUDIT	5,933.00	5,933.00	5,933.00	5,933.00	5,933.00	-	29,665.00	135,000.00	135,000.00	-
50825 ECONOMIC DEVELOPMENT MAINTENANCE AUDIT	41,000.00	-	-	-	-	-	41,000.00	791,000.00	791,000.00	-
50830 QUALIFIED BANK FEES	3,228.01	2,994.47	2,932.07	2,868.14	2,975.90	-	14,998.59	124,500.00	124,500.00	-
50850 MBE/WBE INDEPENDENT MONITOR	-	-	-	-	-	-	-	10,000.00	10,000.00	-
50851 MBE/WBE - NWTG	-	-	-	-	-	-	-	-	-	-
<b>50900 CAPITAL EXPENDITURES</b>	<b>50,761.01</b>	<b>8,927.47</b>	<b>8,865.07</b>	<b>15,048.14</b>	<b>8,908.90</b>	<b>-</b>	<b>92,510.59</b>	<b>1,127,960.00</b>	<b>1,127,960.00</b>	<b>-</b>
50901 OFFICE EQUIPMENT	-	-	-	-	-	-	-	-	-	-
50902 OTHER EQUIPMENT	-	-	-	-	-	-	-	-	-	-
50903 CAPITAL REPAIRS	-	-	-	-	-	-	-	-	-	-
50970 CAPITAL IMPROVEMENTS	-	-	-	-	-	-	-	-	-	-
50975 TRANSFER TO OPERATING FUND	-	-	-	-	-	-	-	43,003.31	43,003.31	-
50976 TRANSFER TO ECON DEV	-	-	-	-	-	-	-	-	-	-
50977 TRANSFER TO 8257 FUND	-	-	-	-	-	-	-	-	-	-
50978 TRANSFER TO SPECIAL EVENTS	-	-	-	-	-	-	-	-	-	-
50979 TRANSFER TO DEBT SERVICE	-	-	-	-	-	-	-	-	-	-
50980 TRANSFER TO REPAIRS & MAINTENANCE FUND	5,596,176.20	-	-	11,834.97	-	-	5,608,011.17	5,608,011.17	5,607,149.09	(862.08)
50981 TRANSFER TO DISTRICT OPERATING FUND	25,110.00	-	-	-	-	-	25,110.00	25,110.00	24,800.00	(310.00)
<b>TOTAL EXPENSES</b>	<b>5,702,759.20</b>	<b>14,473.88</b>	<b>14,389.17</b>	<b>32,634.53</b>	<b>16,882.75</b>	<b>-</b>	<b>5,781,139.53</b>	<b>23,782,880.75</b>	<b>23,781,708.67</b>	<b>(1,172.08)</b>

DISTRICT OPERATING FUND  
As of May 2026

ACCT #	REVENUES:	As of May 2026						2026 PROJECTED ACTUAL	2026 BUDGET	PROJECTED VARIANCE
		JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE			
40100	TAXES	-	-	-	-	-	-	-	-	
40101	SALES TAX	-	-	-	-	-	-	-	-	
40300	INTERGOVERNMENTAL CHARGES	-	-	-	-	-	-	-	-	
40303	PROFESSIONAL AND OTHER FEES	-	-	-	-	-	-	-	-	
40900	MISCELLANEOUS	-	-	-	-	-	-	-	-	
40901	INTEREST ON GENERAL FUND	487.28	318.43	271.12	280.35	253.92	1,611.10	22,000.00	-	
40940	TRANSFER IN 8257 FUND	-	-	-	-	-	-	43,003.31	-	
40941	TRANSFER IN OPERATION AND MAINTENAN	25,110.00	-	-	-	-	25,110.00	24,800.00	310.00	
40944	TRANSFER IN ECONOMIC DEVELOPMENT	-	25,000.00	-	-	-	25,000.00	93,078.87	-	
	TOTAL REVENUES	25,597.28	25,318.43	271.12	280.35	253.92	51,721.10	183,192.18	310.00	
		25,597.28	25,318.43	271.12	280.35	253.92	51,721.10	182,882.18	310.00	
								182,882.18	310.00	
50200	FRINGE BENEFITS	-	-	-	-	-	-	-	-	
50201	SOCIAL SECURITY	287.23	295.81	295.82	295.81	295.82	1,470.49	3,845.89	-	
50202	MEDICARE	67.18	69.18	69.18	69.19	69.18	343.91	899.44	-	
50203	UNEMPLOYMENT	-	-	-	-	-	-	-	-	
50204	HEALTH INSURANCE	-	-	-	-	-	-	-	-	
50205	DENTAL INSURANCE	-	-	-	-	-	-	-	-	
50206	FEDERAL AND STATE UCC	-	-	-	-	-	-	-	-	
50207	LIFE INSURANCE	69.38	34.69	34.69	34.69	34.69	208.14	430.14	-	
50208	DISABILITY	-	-	-	-	-	-	-	-	
50209	RETIREMENT	-	343.53	343.53	343.53	343.53	1,374.12	4,466.20	-	
50210	SALARY ADJUSTMENT	-	-	-	-	-	-	-	-	
	TOTAL EXPENSES	423.79	743.21	743.22	743.22	743.22	3,395.66	9,641.67	-	
50300	OFFICE EXPENSE	-	-	-	-	-	-	-	-	
50301	STATIONERY AND PRINTING	-	-	-	-	-	-	-	-	
50302	TELEPHONE	-	-	-	-	-	-	900.00	-	
50303	POSTAGE AND DELIVERY	-	-	-	-	-	-	300.00	-	
50304	ADVERTISING AND RECRUITMENT	-	-	-	-	-	-	-	-	
50305	COPY/FAX COST	-	-	-	-	-	-	500.00	-	
50306	DUES AND MEMBERSHIPS	-	-	-	-	-	-	-	-	
50307	SUBSCRIPTIONS & BOOKS	-	-	-	-	-	-	-	-	
50308	OFFICE SUPPLIES & EXPENSE	-	32.00	7.00	52.00	32.00	123.00	700.00	-	
50309	OFFICE EQUIPMENT/FURNISHING	-	-	-	-	-	-	-	-	
50310	MISCELLANEOUS EXPENSE	-	-	2.68	-	41.83	44.51	200.00	-	
	TOTAL OFFICE EXPENSE	-	32.00	9.68	52.00	73.83	187.51	2,600.00	-	

DISTRICT OPERATING FUND  
As of May 2026

ACCT #	EXPENSES: (continued)	JANUARY		FEBRUARY		MARCH		APRIL		MAY		JUNE		2026 YTD		2026 PROJECTED		2026 BUDGET		PROJECTED VARIANCE	
		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL		BUDGET			
50400	TRAVEL, CONFERENCE AND TRAINING																				
50401	BOARD MEMBER MILEAGE & EXPENSES	-		-		-		-		-		-		-		-		350.00		350.00	
50402	STAFF MILEAGE AND EXPENSES	-		-		-		-		-		-		-		-		500.00		500.00	
50403	CONFERENCES	-		-		-		-		-		-		-		-		-		-	
50600	INSURANCE																	850.00		850.00	
50601	GENERAL LIABILITY	6,278.00		-		-		-		-		-		-		6,278.00		8,000.00		8,000.00	
50602	NON-OWNED AUTO	-		-		-		-		-		-		-		-		-		-	
50603	PROFESSIONAL LIABILITY	18,832.00		-		-		-		-		-		-		18,832.00		16,800.00		16,800.00	
50604	GENERAL LIABILITY - UMBRELLA	-		-		-		-		-		-		-		-		-		-	
50605	WORKERS COMP	407.00		-		-		-		-		-		-		407.00		500.00		500.00	
		25,517.00		-		-		-		-		-		-		25,517.00		25,300.00		25,300.00	
50700	RENT AND OFFICE BUILDING COSTS																				
50701	RENT	-		-		-		-		-		-		-		-		-		-	
50702	UTILITIES	-		-		-		-		-		-		-		-		-		-	
50703	MAINTENANCE/REPAIRS	-		-		-		-		-		-		-		-		-		-	
50704	JANITORIAL	-		-		-		-		-		-		-		-		-		-	
50800	PROFESSIONAL SERVICES																				
50801	ANNUAL AUDIT & ACCOUNTING SERVICES	600.00		-		-		-		-		-		-		600.00		10,460.00		10,460.00	
50802	REGIONAL COUNSEL	-		-		-		-		-		-		-		-		15,000.00		15,000.00	
50803	LOCAL COUNSEL	-		-		-		-		247.00		-		-		247.00		2,000.00		2,000.00	
50807	CONSTRUCTION CONSULTANT	-		-		-		-		-		-		-		-		-		-	
50808	EXECUTIVE DIRECTOR/PROGRAM CONSUL	-		-		-		-		-		-		-		-		-		-	
50812	CONTRACTED SERVICES -BRICKS	-		-		-		-		-		-		-		-		-		-	
50815	SIGMA MANAGEMENT/MAINTENANCE AUDIT	5,933.00		5,933.00		5,933.00		5,933.00		5,933.00		5,933.00		5,933.00		29,665.00		135,000.00		135,000.00	
		6,533.00		5,933.00		5,933.00		6,180.00		5,933.00		5,933.00		5,933.00		30,512.00		162,460.00		162,460.00	
50900	CAPITAL EXPENDITURES																				
50901	OFFICE EQUIPMENT	-		-		-		-		-		-		-		-		-		-	
50902	OTHER EQUIPMENT	-		-		-		-		-		-		-		-		-		-	
		-		-		-		-		-		-		-		-		-		-	
		37,244.99		11,479.41		11,457.10		11,746.42		13,906.85		13,906.85		13,906.85		85,934.77		262,882.18		262,882.18	
	TOTAL EXPENSES																				

CAPITAL PROJECTS (ANNUAL)

As of May 2026

ACCT #	REVENUES:	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	2026 YTD ACTUAL	2026 PROJECTED ACTUAL	2026 BUDGET	PROJECTED VARIANCE
40200	INTERGOVERNMENTAL REVENUE	-	-	-	-	-	-	-	-	-	-
	40205 STATE OF WISCONSIN	-	-	-	-	-	-	-	-	-	-
40400	PUBLIC CHARGES	-	-	(33,600.00)	(82,300.00)	179,000.00	-	63,100.00	600,000.00	600,000.00	-
	40401 USER FEES	-	-	(33,600.00)	(82,300.00)	179,000.00	-	63,100.00	600,000.00	600,000.00	-
40800	DONATIONS	-	-	-	-	-	-	-	-	-	-
	40801 GREEN BAY PACKERS	-	-	-	-	-	-	-	-	-	-
	40802 NATIONAL FOOTBALL LEAGUE	-	-	-	-	-	-	-	-	-	-
40800	MISCELLANEOUS	9,179.95	20,031.47	21,936.57	8,771.65	42,724.63	-	102,644.27	200,000.00	200,000.00	-
	40910 INTEREST ON CONSTRUCTION I	9,179.95	20,031.47	21,936.57	8,771.65	42,724.63	-	102,644.27	200,000.00	200,000.00	-
	TOTAL REVENUES	9,179.95	20,031.47	(11,663.43)	(73,528.35)	221,724.63	-	165,744.27	800,000.00	800,000.00	-
EXPENSES:											
50800	PROFESSIONAL SERVICES	-	-	-	-	-	-	-	-	-	-
	50807 CONSTRUCTION CONSULTANT	-	-	-	-	-	-	-	-	-	-
	50808 PROGRAM CONSULTANT	-	-	-	-	-	-	-	-	-	-
	50830 QUALIFIED BANK FEES	712.23	713.11	715.96	713.18	702.46	-	3,556.94	9,500.00	9,500.00	-
	TOTAL EXPENSES	712.23	713.11	715.96	713.18	702.46	-	3,556.94	9,500.00	9,500.00	-
50900	CAPITAL EXPENDITURES	-	-	-	-	-	-	-	-	-	-
	50970 CAPITAL IMPROVEMENTS	-	-	-	-	-	-	-	-	-	-
	50979 TRANSFER TO DEBT SERVICE	-	-	-	-	-	-	-	-	-	-
	TOTAL EXPENSES	712.23	713.11	715.96	713.18	702.46	-	3,556.94	9,500.00	9,500.00	-

SPECIAL REVENUE -8257 FUND

As of May 2026

REVENUES:		JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	2026 YTD ACTUAL	2026 PROJECTED ACTUAL	2026 BUDGET	PROJECTED VARIANCE
ACCT #	40100 TAXES	-	-	-	-	-	-	-	-	-	-
	40101 SALES TAX	-	-	-	-	-	-	-	-	-	-
40400 PUBLIC CHARGES		-	-	-	-	-	-	-	-	-	-
	40402 TICKET FEE	-	-	-	-	-	-	-	500,000.00	500,000.00	-
	40403 SPECIAL EVENTS	-	-	-	-	-	-	-	-	-	-
	40405 LICENSE PLATE FEES	-	-	-	-	-	-	-	350,000.00	350,000.00	-
	40406 INCOME TAX CHECK OFF	-	-	-	-	-	-	-	-	-	-
	40407 BRICK AND TILE FEES	7,747.31	5,630.00	3,925.00	5,870.00	9,260.00	-	32,432.31	100,000.00	100,000.00	-
		7,747.31	5,630.00	3,925.00	5,870.00	9,260.00	-	32,432.31	950,000.00	950,000.00	-
40900 MISCELLANEOUS		-	-	-	-	-	-	-	-	-	-
	40911 INTEREST ON 8257 FUNDS	42,724.38	32,125.93	66,451.80	26,744.35	42,043.62	-	210,090.08	1,400,000.00	1,400,000.00	-
	40943 TRANSFER IN/DEBT SERVICE	42,724.38	32,125.93	66,451.80	26,744.35	42,043.62	-	210,090.08	1,400,000.00	1,400,000.00	-
		50,471.69	37,755.93	70,376.80	32,614.35	51,303.62	-	242,522.39	2,350,000.00	2,350,000.00	-
	TOTAL REVENUES										
EXPENSES:											
ACCT #	50300 OFFICE EXPENSE	-	-	-	-	-	-	-	-	-	-
	50301 STATIONERY AND PRINTING	-	-	-	-	-	-	-	-	-	-
	50303 POSTAGE AND DELIVERY	-	-	-	-	-	-	-	250.00	250.00	-
	50304 ADVERTISING AND RECRUITMENT	-	-	-	185.00	-	-	185.00	500.00	500.00	-
	50305 COPY/FAX COST	-	-	-	-	-	-	-	-	-	-
	50308 OFFICE SUPPLIES & EXPENSE	-	-	-	-	-	-	-	275.00	275.00	-
		-	-	-	185.00	-	-	185.00	1,025.00	1,025.00	-
50800 PROFESSIONAL SERVICES		-	-	-	-	-	-	-	-	-	-
	50802 REGIONAL COUNSEL	-	-	-	-	-	-	-	-	-	-
	50808 PROGRAM CONSULTANT	-	-	-	-	-	-	-	-	-	-
	50812 CONTRACTED SERVICES-BRICKS	-	-	-	6,000.00	-	-	6,000.00	35,000.00	35,000.00	-
	50815 SIGMA MANAGEMENT/MAINTENANC	-	-	-	-	-	-	-	-	-	-
	50830 QUALIFIED BANK FEES	2,410.15	2,175.73	2,110.48	2,046.37	2,119.54	-	10,862.27	25,000.00	25,000.00	-
		2,410.15	2,175.73	2,110.48	8,046.37	2,119.54	-	16,862.27	60,000.00	60,000.00	-
50900 CAPITAL EXPENDITURES		-	-	-	-	-	-	-	-	-	-
	50925 TRANSFER TO GENERAL FUND	-	-	-	-	-	-	-	43,003.31	43,003.31	-
	50980 TRANSFER TO O&M FUND	5,596,176.20	-	-	11,834.97	-	-	5,608,011.17	5,608,011.17	5,607,149.09	(862.08)
		5,596,176.20	-	-	11,834.97	-	-	5,608,011.17	5,651,014.48	5,650,152.40	(862.08)
	TOTAL EXPENSES	5,598,586.35	2,175.73	2,110.48	20,066.34	2,119.54	-	5,625,058.44	5,712,039.48	5,711,177.40	(862.08)

**SPECIAL REVENUE - OPERATIONS AND MAINTENANCE**

As of May 2026

ACCT #	REVENUES:	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	2026 YTD ACTUAL	2026 PROJECTED ACTUAL	2026 BUDGET	PROJECTED VARIANCE
40100	TAXES	-	-	-	-	-	-	-	-	-	-
40101	SALES TAX	-	-	-	-	-	-	-	-	-	-
40400	PUBLIC CHARGES	-	-	-	-	-	-	-	11,000,000.00	11,000,000.00	-
40402	TICKET FEE	-	-	-	-	-	-	-	-	-	-
40900	MISCELLANEOUS	-	-	-	-	-	-	-	11,000,000.00	11,000,000.00	-
40911	INTEREST	20,781.86	24,700.05	22,630.19	23,268.27	16,878.57	108,258.94	400,000.00	400,000.00	400,000.00	-
40940	TRANSFER IN FROM OTHER SPECI	5,596,176.20	-	-	11,834.97	-	5,608,011.17	5,608,011.17	5,607,149.09	5,607,149.09	862.08
		5,616,958.06	24,700.05	22,630.19	35,103.24	16,878.57	5,716,270.11	6,008,011.17	6,007,149.09	6,007,149.09	862.08
	TOTAL REVENUES	5,616,958.06	24,700.05	22,630.19	35,103.24	16,878.57	5,716,270.11	17,008,011.17	17,007,149.09	17,007,149.09	862.08
50300	OFFICE EXPENSE	-	-	-	-	-	-	-	600.00	600.00	-
50308	OFFICE SUPPLIES & EXPENSE	-	-	-	-	-	-	-	600.00	600.00	-
50700	RENT AND BUILDING COSTS	-	-	-	-	-	-	-	-	-	-
50703	MAINTENANCE/REPAIRS	-	-	-	-	-	-	-	16,876,749.09	16,876,749.09	-
50800	PROFESSIONAL SERVICES	-	-	-	-	-	-	-	-	-	-
50807	CONSTRUCTION CONSULTANT	-	-	-	-	-	-	-	-	-	-
50808	PROGRAM CONSULTANT	-	-	-	-	-	-	-	-	-	-
50814	CONTRACTED SERVICES - USER FE	-	-	-	-	-	-	-	5,000.00	5,000.00	-
50830	QUALIFIED BANK FEES	105.63	105.63	105.63	108.59	153.90	579.38	90,000.00	90,000.00	90,000.00	-
50850	MBE/WBE INDEPENDENT MONITOR	-	-	-	-	-	-	-	10,000.00	10,000.00	-
50851	MBE/WBE - NWT	-	-	-	-	-	-	-	-	-	-
		105.63	105.63	105.63	108.59	153.90	579.38	105,000.00	105,000.00	105,000.00	-
50900	CAPITAL EXPENDITURES	-	-	-	-	-	-	-	-	-	-
50903	CAPITAL REPAIRS	25,110.00	-	-	-	-	25,110.00	25,110.00	25,110.00	24,800.00	(310.00)
50981	TRANSFER TO DISTRICT OPERATING	25,110.00	-	-	-	-	25,110.00	25,110.00	25,110.00	24,800.00	(310.00)
	TOTAL EXPENSES	25,215.63	105.63	105.63	108.59	153.90	25,689.38	17,007,459.09	17,007,149.09	17,007,149.09	(310.00)

**ECONOMIC DEVELOPMENT FUND**  
As of May 2026

ACCT #	REVENUES:	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	2026 YTD ACTUAL	2026 PROJECTED ACTUAL	2026 BUDGET	PROJECTED VARIANCE
40100	TAXES	-	-	-	-	-	-	-	-	-	-
40400	PUBLIC CHARGES	-	-	-	-	-	-	-	-	-	-
	40402 TICKET FEE	-	-	-	-	-	-	-	-	-	-
	40403 SPECIAL EVENTS	-	-	-	-	-	-	-	-	-	-
	40405 LICENSE PLATE FEES	-	-	-	-	639,067.71	639,067.71	1,400,000.00	1,400,000.00	-	-
	40406 INCOME TAX CHECK OFF	-	-	-	-	-	-	-	-	-	-
	40407 BRICK AND TILE FEES	-	-	-	-	-	-	-	-	-	-
40900	MISCELLANEOUS	-	-	-	-	639,067.71	639,067.71	1,400,000.00	1,400,000.00	-	-
	40943 TRANSFER IN DEBT SERVICE	-	-	-	-	-	-	-	-	-	-
	40915 INTEREST ON ECONOMIC DEV FUND	2,387.44	2,394.64	2,024.17	2,212.07	2,138.94	11,157.26	67,000.00	67,000.00	-	-
		2,387.44	2,394.64	2,024.17	2,212.07	2,138.94	11,157.26	67,000.00	67,000.00	-	-
		2,387.44	2,394.64	2,024.17	2,212.07	641,206.65	650,224.97	1,467,000.00	1,467,000.00	-	-
	TOTAL REVENUES										
ACCT #	EXPENSES:	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	2026 YTD ACTUAL	2026 PROJECTED ACTUAL	2026 BUDGET	PROJECTED VARIANCE
50300	OFFICE EXPENSE	-	-	-	-	-	-	-	-	-	-
	50301 STATIONERY AND PRINTING	-	-	-	-	-	-	-	-	-	-
	50303 POSTAGE AND DELIVERY	-	-	-	-	-	-	-	-	-	-
	50304 ADVERTISING AND RECRUITMENT	-	-	-	-	-	-	-	-	-	-
	50305 COPY/FAX COST	-	-	-	-	-	-	-	-	-	-
	50308 OFFICE SUPPLIES & EXPENSE	-	-	-	-	-	-	-	-	-	-
50800	PROFESSIONAL SERVICES	-	-	-	-	-	-	-	-	-	-
	50825 ECONOMIC DEVELOPMENT GRANTS/ II	41,000.00	-	-	-	-	-	41,000.00	791,000.00	791,000.00	-
		41,000.00	-	-	-	-	-	41,000.00	791,000.00	791,000.00	-
50900	CAPITAL EXPENDITURES	-	-	-	-	-	-	-	-	-	-
	50981 TRANSFER TO DISTRICT OPERATING F	-	25,000.00	-	-	-	-	25,000.00	93,078.87	93,078.87	-
		-	25,000.00	-	-	-	-	25,000.00	93,078.87	93,078.87	-
		41,000.00	25,000.00	-	-	-	-	66,000.00	884,078.87	884,078.87	-
	TOTAL EXPENSES										

**DIRECTOR'S REPORT  
JUNE 16, 2026**

- **SPECIAL REVENUE FUND**
  - **Fund Statement**
  
- **CAPITAL PROJECTS FUND**
  - **District User Fee Fund Statement**
  
- **MAINTENANCE MONITORING**
  - **2026 1st Quarter Maintenance Report**
  
- **DISABLED VETERAN, MINORITY AND WOMEN BUSINESS AND WORKFORCE PARTICIPATION**
  - **Independent Monitor Report through 12/31/24**
  
- **PROPOSED QUARTERLY MEETING DATES (held at 2:00pm)**
  - **Monday September 21, 2026**
  - **Monday December 14, 2026**
  
- **OTHER MATTERS**

**SPECIAL REVENUE FUNDS  
REVENUE EXPENSES AND FUND BALANCE  
5/31/2026**

<u>REVENUE</u>	<u>TOTAL</u>	<u>8257 FUND</u>	<u>OPERATION AND MAINTENANCE FUND</u>	<u>SPECIAL EVENTS AND ECONOMIC DEVELOPMENT FUND</u>
TICKET TAX	164,955,488.30	12,000,000.00	152,955,488.30	-
LICENSE PLATES	9,697,645.85	9,697,645.85	-	-
BRICK/TILE SALES	2,830,221.39	2,830,221.39	-	-
INCOME TAX CHECK OFF	1,057,621.88	1,057,621.88	-	-
SPECIAL EVENTS	3,286,198.26	-	-	3,286,198.26
SALES TAX	106,927,435.85	106,927,435.85	-	-
SANCTION FEE	212,161.00	-	-	-
INTEREST	24,371,332.41	20,324,719.96	3,707,941.23	302,906.70
<b>TOTAL</b>	<b>313,338,104.94</b>	<b>152,837,644.93</b>	<b>156,663,429.53</b>	<b>3,589,104.96</b>
<u>EXPENDITURES</u>				
BRICK COST/PROFESSIONAL SRVC ETC	4,617,726.73	862,168.10	92,048.00	3,415,585.97
QUALIFIED BANK FEES ect	1,193,263.82	-	1,193,263.82	-
SECURITY	800,000.00	-	800,000.00	-
OPR AND MAINT	253,497,383.46	-	253,497,383.46	-
MBEWBE EXPENSES	319,705.56	-	319,705.56	-
OTHER BANK FEES	9,629.01	9,628.86	-	-
<b>TOTAL</b>	<b>260,437,708.58</b>	<b>871,796.96</b>	<b>255,902,400.84</b>	<b>3,415,585.97</b>
NET BALANCE	52,900,396.36	151,965,847.97	(99,238,971.31)	173,518.99
INVENTORY	-	-	-	-
DEPOSITS IN TRANSIT	-	-	-	-
ACCOUNTS PAYABLE-GF/BANK	-	-	-	-
TRANSFER	(0.00)	-	-	-
ACCOUNTS RECEIVABLE SALES TAX	-	(105,994,308.39)	105,994,309.10	-
DEFERRED REVENUE	21,200.00	21,200.00	-	-
ACCOUNTSPAYABLE TEAM-OPER/MAINT FUNDS	-	-	-	-
ACCOUNTS RECEIVABLE-BRICKS	-	-	-	-
ACCOUNTS RECEIVABLE/payable within fund	585.85	585.85	-	-
ACCTS rec/payable FROM OTHER FUNDS	-	-	-	-
BANK FEES DUE BETWEEN FUNDS	(21,200.00)	(21,200.00)	-	-
ACCOUNTS RECEIVABLE STATE	(2,484,525.73)	(264,767.36)	(947,196.00)	(1,272,562.37)
OPERATING TRANSFER	2,505,968.79	32,146.73	-	2,473,822.06
TRANSFER	(10,222,744.49)	(10,222,744.49)	-	-
ACCOUNTS RECEIVABLE BANK INC ACCRUED INTEREST	42,699,680.78	35,516,760.31	5,808,141.79	1,374,778.68
<b>BANK BALANCE</b>	<b>42,699,680.78</b>	<b>35,516,760.31</b>	<b>5,808,141.79</b>	<b>1,374,778.68</b>

**DISTRICT USER FEE**

**5/31/2026**

**PROJECT**  
**PHASE 2**

DISTRICT USER FEE 32,618,025.00  
REIMBURSEMENT USER FEE COLLECTED 18,340,500.00

SUBTOTAL 50,958,525.00

TRANSFER IN O/M 211,363.93

INTEREST PAID 2,346,882.68

TOTAL INTEREST 2,558,246.61

TOTAL REVENUE 53,516,771.61

NET REVERSALS -

BANK FEES 393,400.94

REIMBURSEMENT USER FEE ISSUED 18,340,500.00

BANK FEES REIMBURSED

CAPITAL IMPROVEMENTS 28,935,505.98

TOTAL EXPENSES 47,669,406.92

AVAILABLE BALANCE 5,847,364.69

BANK BALANCE 5,847,364.69

DUE TO THE TEAM

DEPOSIT IN TRANSITS

REFUNDS TO BE ISSUED

DUE FROM O AND M

5,847,364.69

**2026**  
**Quarterly**  
**Maintenance**  
**Report**

*Quarter 1*  
*March 31, 2026*

## **Maintenance Report**

### **Quarter 1 (January 01 – March 31, 2026)**

#### *CMMS System Totals:*

Demand Maintenance Work Orders: **380** Completed Work Orders

Average Time Spent per DM Work Order: **1.8** Hours

Preventative Maintenance Work Orders: **445** Completed Work Orders

Average Time Spent per PM Work Order: **2.56** Hours

#### *CMMS System Anticipated Preventative Maintenance:*

Preventative Maintenance Scheduled for Next Quarter: **767** Work Orders

#### *Quarter 1 Projects:*

At the end of the football season, renovations were completed in the new Packers Content Studios (media area) and office spaces. Other construction projects were in full gear, and staff were presenting their budgets to senior staff members for FY27. Some examples of additional projects are listed below.

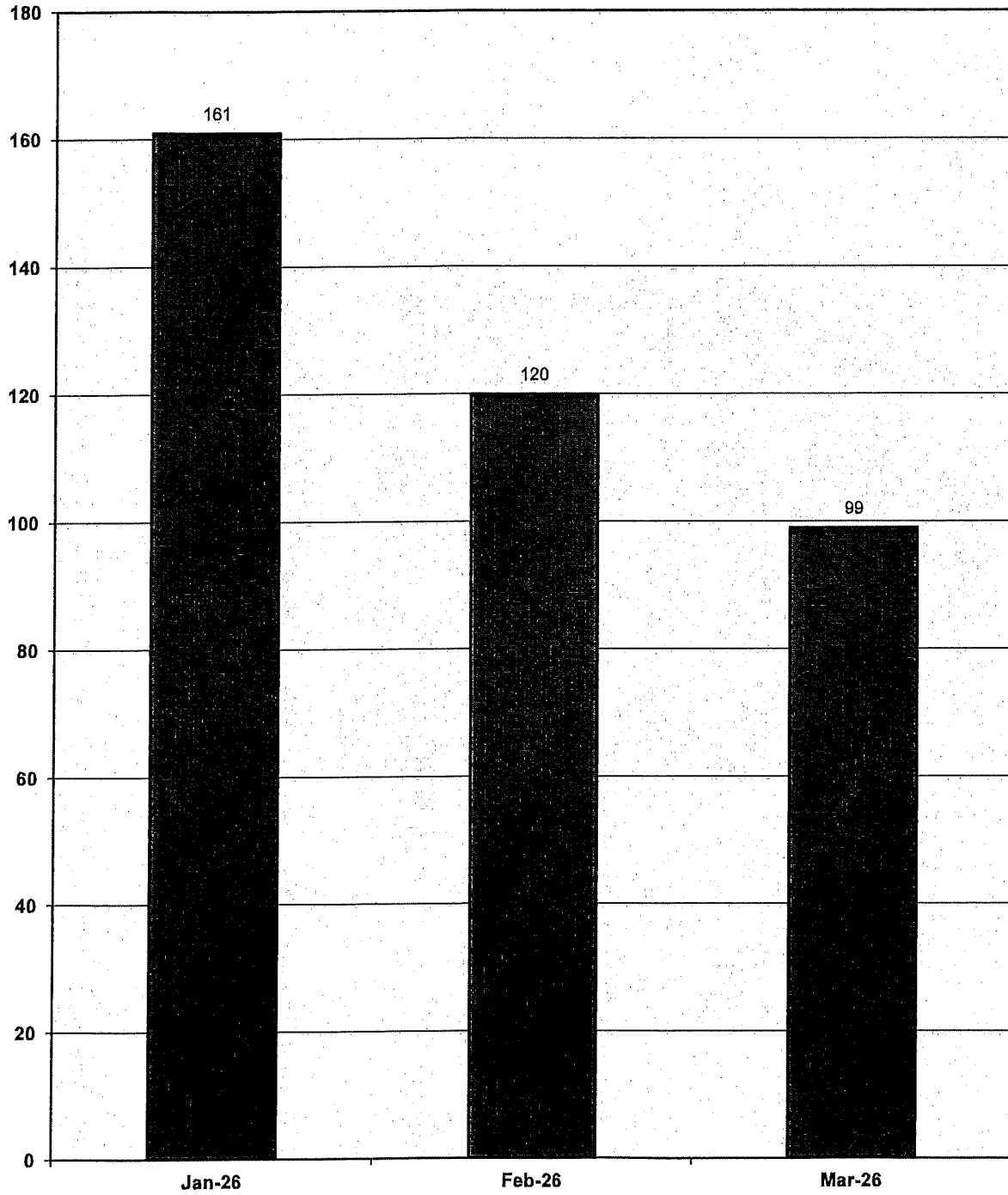
- The fiscal '27 budget was finalized and presented to Senior Leadership.
- Staff appraisals were conducted.
- Team Ops' renovations were in full gear as the season wrapped up.
- Concessions were closed for the season.
- Off-season interior paint projects got underway.
- Couplings were replaced on Level 5 West.
- Detailing got underway in concourse restrooms, suites, indoor club areas, and other interior spaces used during the season.
- Preventative maintenance was performed on boilers, fan coil units, roof top units, air handlers, and other HVAC equipment.
- Preventative maintenance was completed on various gates.
- The annual key audit was completed and submitted to the NFL.
- Inspections were completed on all carts and lifts.
- Projects from the 2025 Sigma assessment were delegated.
- The stadium bowl and concourses were pressure washed.
- Windows were deep cleaned.
- Westside suite hallway ceiling tiles were replaced.
- Carpets were scrubbed and tiled floors were deep cleaned.

*Next Quarter:*

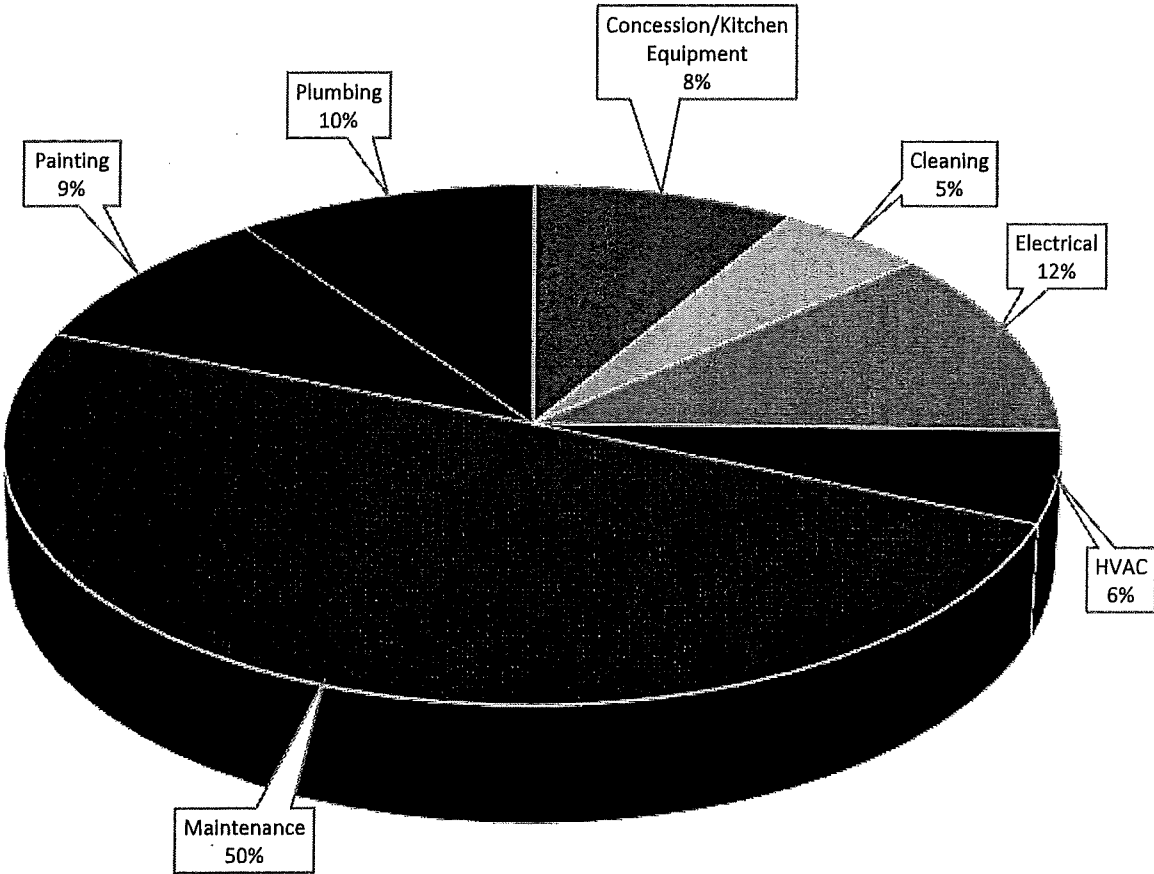
With the recent approval of our FY27 budget, numerous projects and initiatives are being scheduled, with many getting underway in the coming weeks. A sampling of those projects along with other routine work planned for Quarter 2 is listed below.

- Meetings and preparations are underway for Lambeau Field to host a two-night Luke Combs concert event in mid-May.
- Lighting in various parts of the building will be upgraded with LED fixtures.
- Annual testing will be done to ensure all evacuation systems are working properly.
- Annual fire system and fire extinguisher inspections, testing, and maintenance scheduled.
- The Lombardi Clock will be repaired, inspected, and tested.
- Elevator 12 will be upgraded.
- Bowl restoration projects will get underway.
- Parking lot and curb maintenance and repairs will get underway.
- Exterior Security fencing panels to be replaced.
- Precast maintenance and brick repairs will be completed.
- Roofing repairs and replacements will get underway this quarter.
- Preventative maintenance will be performed on all concession equipment.
- Preventative maintenance will continue on various HVAC equipment per schedule.
- Patch and paint projects will continue throughout the building.

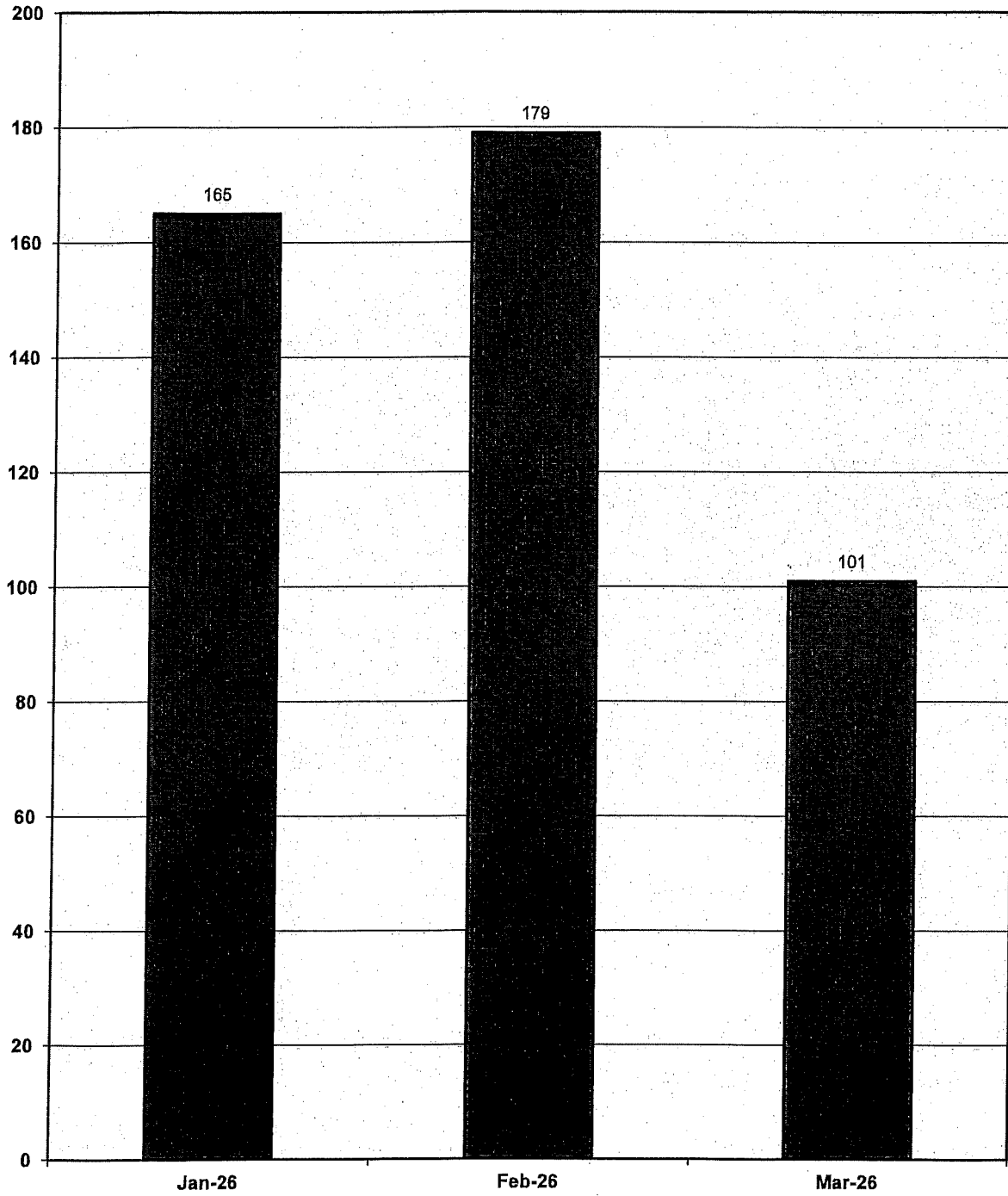
## Completed Demand Maintenance Work Orders per Month



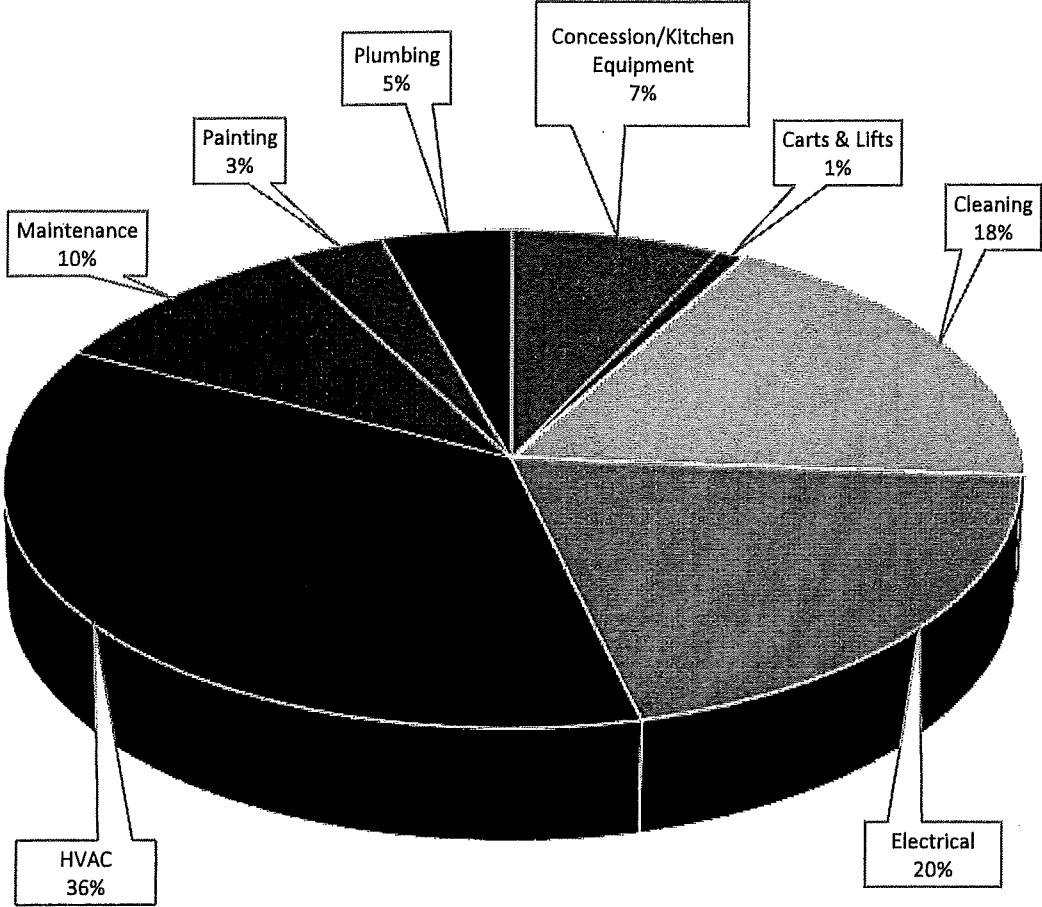
# Break Down of DM Work Orders by Work Type



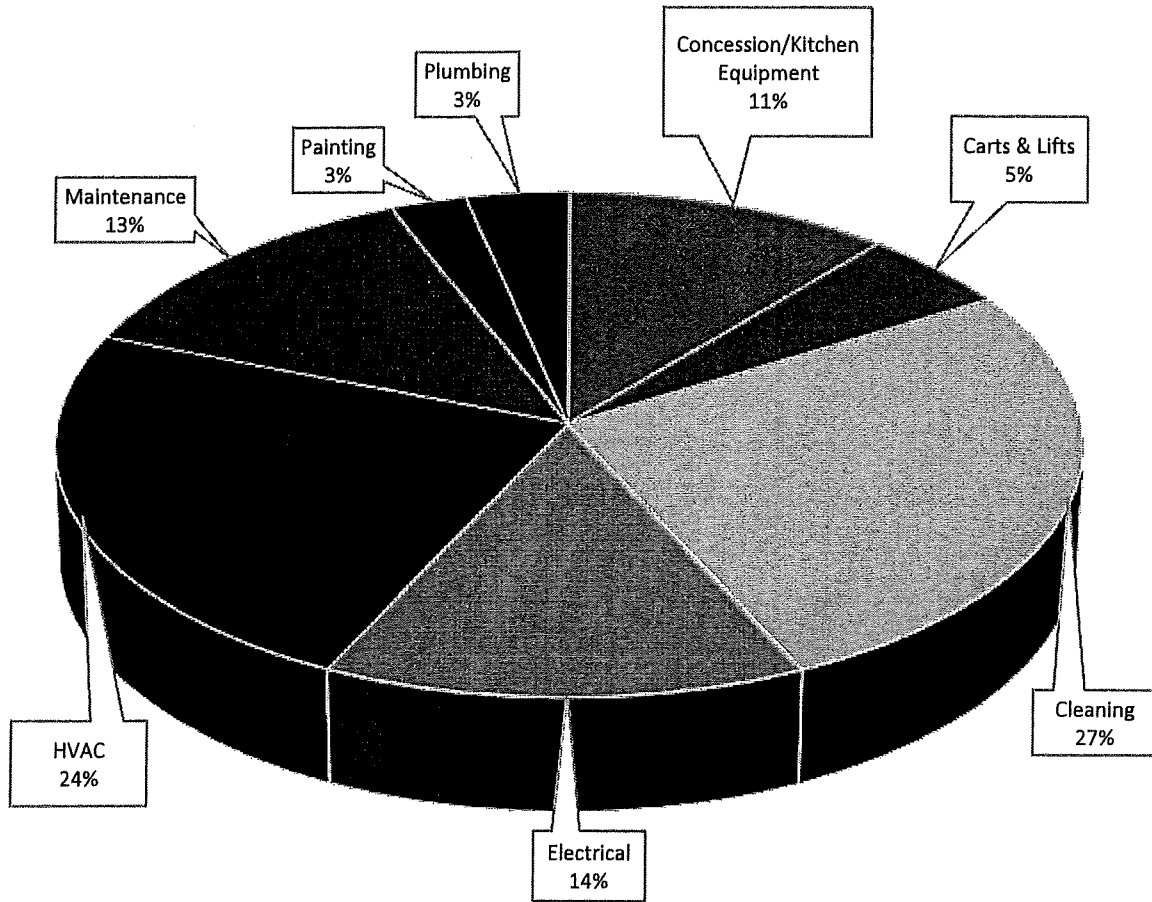
## Completed Preventative Maintenance Work Orders per Month



# Break Down of PM Work Orders by Work Type



### Preventative Maintenance by Work Type for Next Quarter



## 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
117	1	Bowl and Seating	4325 row 2 seat 7	400	Cup holder loose/broken	Misc	CW		
118	2	Bowl and Seating	Champions club - champ 2 row 1 (typical)	800	Seat worn	Misc	-		Cap X
119	2	Bowl and Seating	Champions club - champ 5 row 2 seat 4	800	Seat peeling	Misc	-		Cap X
120	3	Bowl and Seating	Champions club - champ 5 row 3 seat 10	800	Tag missing	Misc	CW		
123	4	Bowl and Seating	5082s Seat 3	500	Seat stays down	Misc	CW		
125	5	Bowl and Seating	Section 6325	600	Sticker	Cleaning	CS		
136	6	Bowl and Seating	128, 9, 11 & 14	100	Staining	Corrosion	-		Ongoing
137	6	Bowl and Seating	128, 3, 11 & 14	100	Staining	Corrosion	-		Ongoing
138	7	Bowl and Seating	128, 9	100	Sealant cracking	Sealant	JL		
139	8	Bowl and Seating	138, 9, 27	100	Bleacher side cap ajar	Misc	CW		
140	8	Bowl and Seating	138, 11 & 12, 24	100	Bleachers misaligned	Misc	CW		
141	9	Bowl and Seating	136, 21, 1	100	Concrete spalling	Misc	JL		
142	8	Bowl and Seating	100	100	Bleachers misaligned (monitor)	Misc	CW		
143	8	Bowl and Seating	107, 25, 1	100	Bleachers corroding	Corrosion	JL		
144	8	Bowl and Seating	192, 23, 12	100	Bleachers misaligned	Misc	CW		
145	7	Bowl and Seating	133, 25, 16	100	Sealant missing	Sealant	JL		
146	9	Bowl and Seating	193, 26, 16	100	Concrete spalling	Concrete	JL		
147	8	Bowl and Seating	103, 30, 18	100	Bleachers gap	Misc	CW		
148	6	Bowl and Seating	111, 60, 1	100	Staining	Corrosion	JL		
152	6	Bowl and Seating	305	300	Staining	Corrosion	JL		
153	10	Bowl and Seating	306	300	Paint flaking	Painting	JL		
154	7	Bowl and Seating	307	300	Gasket loose	Sealant	CW		
155	10	Bowl and Seating	305	300	Paint flaking	Painting	JL		
156	11	Bowl and Seating	Upper wall 300	300	Screws missing (add sealant)	Misc	CW		
157	7	Bowl and Seating	316	300	Sealant missing	Sealant	CW		
158	7	Bowl and Seating	320 (James loft)	300	Windowpane seals damaged	Sealant	CW		
159	7	Bowl and Seating	326	300	Sealant missing	Sealant	CW		
160	12	Bowl and Seating	346	300	Flashing damaged	Metal	CW		
161	13	Bowl and Seating	346	300	Decking corroding	Corrosion	JL		
162	13	Bowl and Seating	347	300	Decking corroding	Corrosion	JL		
168	14	Bowl and Seating	743	700	Metal corroding	Corrosion	JL		
173	14	Bowl and Seating	743	700	Metal corroding	Corrosion	JL		
175	15	Bowl and Seating	Section 105	Service	Conduit support broken	Electrical	EJ		
176	10	Bowl and Seating	Section 126	Service	Paint peeling	Painting	AS	10/2/2025	Completed
3	11	Concourses	Section 125	300	Cover plate coating chipping	Finishes	JL		
4	16	Concourses	Section 125	300	Door frame corroding	Corrosion	CW		
5	16	Concourses	Section 115	300	Door frame corroding	Corrosion	CW		
6	14	Concourses	Section 109	300	Steel corroding	Corrosion	AS		

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## 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
7	14	Concourses	Section 307	300	Steel corroding	Corrosion	AS		
8	10	Concourses	Section 304	300	Paint missing	Painting	AS		
10	14	Concourses	Section 314	300	Steel corrosion	Corrosion	AS		
11	17	Concourses	Section 334	300	Backer rod dislodging	Sealant	CW		
12	13	Concourses	Section 342	300	Floor pan corroding	Corrosion	JL		
13	14	Concourses	Section 342	300	Parapet cap corroding	Corrosion	CW		
14	13	Concourses	Section 346	300	Floor pan corroding	Corrosion	JL		
33	18	Concourses	129	100	Speaker corrosion (typical)	Corrosion	MM		
34	19	Concourses	127	100	Embed corrosion	Corrosion	JL		
35	20	Concourses	127	100	Junction box corrosion	Corrosion	EJ		
36	14	Concourses	121	100	Corrosion	Corrosion	EJ		
37	9	Concourses	121	100	Concrete raveling - monitor	Concrete	CW		
38	21	Concourses	119	100	Light corroded	Electrical	EJ		
39	22	Concourses	119	100	Light damaged	Electrical	EJ		
40	7	Concourses	113	100	Sealant falling	Sealant	JL		
41	9	Concourses	113	100	Concrete spalling	Concrete	JL		
42	23	Concourses	113	100	Rebar jacking	Concrete	JL		
43	9	Concourses	113	100	Concrete deterioration	Concrete	JL		
44	9	Concourses	111	100	Concrete deterioration	Concrete	JL		
45	9	Concourses	111	100	Concrete deterioration	Concrete	JL		
46	24	Concourses	111	100	Structure offsetting and sealant deterioration	Concrete	JL		
47	24	Concourses	111	100	Structure offsetting and sealant deterioration	Concrete	JL		
48	9	Concourses	111	100	Concrete deterioration	Concrete	JL		
49	6	Concourses	109	100	Corrosion	Corrosion	EJ		
50	21	Concourses	107	100	Corroding Exit sign (typical) - monitor	Electrical	EJ		
51	9	Concourses	107	100	Concrete raveling	Concrete	CW		
52	9	Concourses	103	100	Concrete deterioration and corrosion	Concrete	JL		
53	7	Concourses	103	100	Sealant deterioration	Sealant	JL		
54	9	Concourses	101	100	Concrete spalling	Concrete	JL		
55	9	Concourses	102	100	Concrete spalling	Concrete	JL		
56	9	Concourses	102	100	Concrete spalling	Concrete	JL		
57	9	Concourses	102	100	Concrete spalling	Concrete	JL		
58	9	Concourses	106	100	Concrete spalling and corrosion	Concrete	JL		
59	9	Concourses	112	100	Concrete patch spalling	Concrete	JL		
76	20	Concourses	127	100	Conduit corroding	Corrosion	EJ		
77	25	Concourses	127	100	Water staining (under stadium stairs)	Envelope	JL		
78	13	Concourses	127	100	Decking corroding	Corrosion	JL		
79	26	Concourses	127	100	Concrete stained	Concrete	JL		

## 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
80	27	Concourses	125	100	Coping damaged	Finishes	CW		
81	26	Concourses	123	100	Pipes stained	Plumbing	MR		Clean
82	19	Concourses	123	100	Decking corroding	Corrosion	JL		
83	26	Concourses	115	100	Decking stained	Corrosion	JL		
84	13	Concourses	113	100	Decking corroding	Corrosion	JL		
85	13	Concourses	113	100	Decking damaged	Envelope	JL		
86	13	Concourses	107	100	Decking corroding	Corrosion	JL		
87	20	Concourses	107	100	Gas line corroding	Corrosion	MR		
88	13	Concourses	107	100	Decking leaking	Corrosion	JL		
89	27	Concourses	109	100	Damaged fireproofing	Envelope	CW		
90	20	Concourses	103	100	Gas line corroding	Corrosion	MR		
91	14	Concourses	103	100	Steel corroding	Structural	JL		
92	9	Concourses	103	100	Concrete deteriorating	Concrete	CW		
93	28	Concourses	102	100	Mortar deteriorating (monitor)	Masonry	CW		
95	13	Concourses	108	100	Decking corroding	Corrosion	JL		
96	13	Concourses	108	100	Decking corroding	Corrosion	JL		
97	13	Concourses	112	100	Decking corroding	Corrosion	JL		
98	13	Concourses	114	100	Decking corroding	Corrosion	JL		
99	7	Concourses	Farm fresh fryers	100	Sealant missing	Sealant	CW		
100	26	Concourses	126	100	Staining	Corrosion	JL		
101	13	Concourses	128	100	Decking corroding	Corrosion	JL		
102	13	Concourses	135	100	Decking corroding	Corrosion	JL		
103	13	Concourses	133	100	Decking corroding	Corrosion	JL		
107	14	Concourses	Miller lite deck	400	Steel corroding	Corrosion	JL		
108	14	Concourses	Miller lite deck	400	Ballard corroding	Corrosion	AS	10/15/2025	Completed
109	27	Concourses	South endzone lobby	400	Water leaking	Misc	CW		
110	14	Concourses	Section 4425	400	Steel corroding	Corrosion	AS		
111	28	Concourses	Section 4425	400	Traction coating peeling	Finishes	JL		
112	14	Concourses	Section 4345	400	Steel corroding	Corrosion	JL		
122	14	Concourses	500 viewing platform	500	Metal corroding	Corrosion	AS		
124	13	Concourses	Section 6305	600	Floor pan corroding	Corrosion	JL		
126	13	Concourses	Section 6425	600	Floor pan corroding	Corrosion	JL		
169	16	Concourses	7D14	700	Door frame corroding	Corrosion	CW		
172	14	Concourses	700 endzone	700	Steel corroding	Structural	JL		
177	14	Concourses	By sewing room	Service	Steel corroding	Corrosion	AS		
178	29	Concourses	By sprinkler riser	Service	Block falling	Masonry	-	Completed	
179	14	Concourses	By sewing room	Service	Steel corroding	Corrosion	AS		Same as ID #177
180	30	Concourses	By general commissary	Service	Missing saddle plate	Plumbing	DV		

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## 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
181	91	Concourses	By overhead shop door	Service	Firestop missing	Fire	CW		
185	14	Concourses	Section 131	100	Structural steel corroding at expansion joint	Structural	JL		
186	19	Concourses	Section 198	100	Floor pan corrosion	Corrosion	JL		
188	32	Concourses	Atrium by proshop escalator	100	Sill delaminating	Finishes	CW		
223	33	Concourses	6037	600	Drywall scuff	Finishes	AS	11/25/2025	Completed
224	34	Concourses	6029	600	Chair damaged	Finishes	CW		
225	34	Concourses	6013	600	Chair damaged	Finishes	CW		
226	26	Concourses	Section 694	600	Window leak staining	Misc	CW		
227	35	Concourses	Section 692	600	Window water leak	Misc	CW		
228	33	Concourses	Section 678	600	Drywall damage	Finishes	AS	11/25/2025	Completed
229	36	Concourses	Section 672	600	Expansion joint leak	Misc	CW		
230	33	Concourses	6037	600	Drywall Scuff	Finishes	AS		
231	35	Concourses	Section 670	600	Window leak	Misc	CW		
232	10	Concourses	6018	600	Paint missing	Painting	AS	11/25/2025	Completed
233	35	Concourses	6E51A	600	Window leak	Misc	CW		
267	33	Concourses	4039	400	Drywall damaged	Finishes	AS	11/25/2025	Completed
268	37	Concourses	Associated bank bar	400	Grout cracking	Masonry	CW		
269	38	Concourses	Associated bank bar	400	Bolt missing	Misc	CW		
270	39	Concourses	Section 486	400	Drywall cracking	Finishes	AS	12/23/2025	Completed
271	39	Concourses	Section 490	400	Seat number missing	Finishes	CW		
272	39	Concourses	Section 486	400	Seat number missing	Finishes	CW		
273	38	Concourses	Section 480	400	Bolt loosening	Misc	CW		
274	39	Concourses	Section 470	400	Seat number missing	Misc	CW		
61	10	Exterior Walls	Atrium	600	Paint Flaking	Finishes	AS		
62	40	Exterior Walls	Atrium	600	Seal loose	Sealant	CW		
66	7	Exterior Walls	Atrium	600	Sealant cracking (precast shifting)	Sealant	CW		
75	27	Exterior Walls	North endzone	600	Tirm missing	Envelope	CW		
114	35	Exterior Walls	Stair W	600	Window seal damaged	Envelope	CW		
252	41	Exterior Walls	6030	600	Window gasket dislodged	Misc	CW		
256	10	Exterior Walls	Tallgate exterior	100	Paint peeling	Painting	AS		
257	9	Exterior Walls	Tallgate exterior	100	Concrete chipped	Envelope	CW		
258	14	Exterior Walls	Tallgate exterior	100	Metal corroding	Corrosion	AS		
261	16	Exterior Walls	Invisalign gate	100	Door frame corroding	Corrosion	CW		
262	42	Exterior Walls	Invisalign gate	100	Facade cracking	Envelope	CW		
299	9	Exterior Walls	Oneida gate	100	Concrete cracking and mortar missing	Envelope	CW		
300	7	Exterior Walls	American family gate	100	Sealant popping	Sealant	CW		
302	9	Exterior Walls	2nd pillar from left above ticket office	100	Concrete deteriorated	Concrete	CW		
303	13	Exterior Walls	Ticket office	100	Decking corroding	Envelope	JL		

## 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
304	16	Exterior Walls	Ticket office	100	Door corroding	Corrosion	CW		
305	9	Exterior Walls	Bellin health gate	100	Concrete damaged	Envelope	CW		
306	42	Exterior Walls	Bellin health gate	100	Brick veneer deteriorating	Envelope	CW		
307	27	Exterior Walls	Bellin health gate	100	Coping dented	Envelope	CW		
308	28	Exterior Walls	Kwik trip gate	100	Mortar deteriorating	Envelope	CW		
309	9	Exterior Walls	Kwik trip gate	100	Concrete cracking (monitor)	Envelope	CW		
310	27	Exterior Walls	Kwik trip gate	100	Flashing warped	Envelope	CW		
311	9	Exterior Walls	Associated gate	100	Concrete cracking (hairline, monitor)	Envelope	CW		
312	9	Exterior Walls	Security building truck ramp	100	Concrete cracking	Concrete	CW		
313	9	Exterior Walls	Security building truck ramp	100	Concrete spalling	Concrete	CW		
9	43	Electrical	Section 314	300	Cable tray rod bent	Electrical	EJ		
30	20	Electrical	600 east	600	Conduit corrosion (typical) - monitor	Electrical	EJ		
187	11	Electrical	Section 136	100	Cover plate missing	Electrical	EJ		
288	44	Electrical	Scout floor	100	Wire hanging down	Electrical	EJ		
292	45	Electrical	4.00E+41	400	Wires not capped	Electrical	EJ		
27	46	Mechanical	Mechanical room atrium AHU-7H01	600	Sensor dislodged	HVAC	MR		
191	47	Mechanical	700 roof	700	Coolant line insulation damage	HVAC	MR		
20	48	Plumbing	128 mensroom	100	Urinal cracked	Plumbing	DV		
94	49	Plumbing	106	100	Pipe insulation flaking (monitor)	Plumbing	DV	11/19/2025	Completed
184	30	Plumbing	Food storage	Service	Saddle plate missing	Fire	DV	11/17/2025	Completed
151	31	Fire Protection	3A07	300	Fire stopping missing	Fire	EJ		
182	32	Fire Protection	LC14D	Service	Fire stopping missing	Fire	EJ		
22	50	Roof	Atrium	600	Wall seal gap	Envelope	CW		
23	51	Roof	Atrium	600	Stucco cracking	Envelope	CW		
24	7	Roof	Atrium	600	Sealant deteriorated	Sealant	CW		
25	52	Roof	Atrium	600	Flashing hole	Roof	CW		
26	53	Roof	Atrium	600	Screw backing out	Roof	CW		
28	14	Roof	600 east	600	Rusting parapet cap (typical) - monitor	Roof	CW		
29	54	Roof	600 east	600	Expansion joint patch loose	Roof	CW		
31	55	Roof	600 east	600	Membrane abrasion	Roof	CW		
32	56	Roof	600 east	600	Membrane peeling	Roof	CW		
60	57	Roof	Atrium	600	Membrane loose	Roof	CW		
63	58	Roof	Atrium	600	Skylight seal damaged	Sealant	CW		
64	53	Roof	Atrium	600	Screw backing out	Misc	CW		
65	59	Roof	Atrium	600	TPO membrane stained	Roof	CW		
67	60	Roof	East	600	Debris buildup	Misc	CW		
68	7	Roof	East	600	Sealant damaged	Sealant	CW		
69	10	Roof	East	600	Paint flaking	Painting	AS		

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### 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
70	61	Roof	East	600	Walk pad torn	Roof	CW		
71	61	Roof	East	600	Wall pad torn	Roof	CW		
72	62	Roof	East	600	TPO damaged (cut through when they poked holes in wall mats)	Roof	CW		
73	62	Roof	East	600	TPO damaged	Roof	CW		
74	63	Roof	East	600	Biological growth	Roof	CW		
127	64	Roof	Cooling tower roof	100	Lighting cable disconnected	Electrical	EJ		
128	60	Roof	CRIC roof	100	Debris	Cleaning	CW		
129	54	Roof	CRIC roof	100	Expansion joint tearing	Roof	CW		
130	65	Roof	700 roof	700	Insulation jacket damaged	HVAC	MR		
132	61	Roof	600 roof east	600	Traction pad holding water	Roof	CW		
133	64	Roof	600 roof west	600	Lightning cable detached	Electrical	EJ		
189	66	Site	Fleet farm gate	100	Post damaged	Misc	CW		
190	9	Site	Lot 7 sign	100	Concrete footings deteriorated	Concrete	CW		
191	9	Site	Between fleet farm and Invisalign gates	100	Concrete cracking	Concrete	CW		
192	67	Site	Fleet farm gate	100	Drain grate loose	Misc	DV	11/17/2025	Completed
193	9	Site	Fleet farm gate	100	Concrete crack	Concrete	CW		
194	68	Site	Associated gate	100	Handicap sign damaged	Misc	CW		
195	9	Site	Associated gate	100	Concrete damaged	Concrete	CW		
196	9	Site	Associated gate	100	Concrete damaged	Concrete	CW		
197	9	Site	Kwik trip gate	100	Concrete cracking	Concrete	CW		
198	9	Site	Kwik trip gate	100	Concrete spalling	Concrete	CW		
199	69	Site	Between kwik trip and bellin health	100	Barricade deteriorating	Concrete	CW		
200	9	Site	Bellin health gate	100	Concrete spalling	Concrete	CW		
201	9	Site	Bellin gate	100	Concrete damaged	Concrete	CW		
202	14	Site	Bellin gate	100	Metals corroding	Corrosion	AS		Working with Corey to have contracted out. Entire rail needs work.
203	7	Site	Between bellin and plaza	100	Sealant shifting	Sealant	CW		
204	69	Site	Packers pro shop	100	Bollards deteriorating	Misc	CW		
205	70	Site	Bellin health gate	100	Concrete settling	Concrete	CW		
206	9	Site	Bellin health gate	100	Concrete spalling	Concrete	CW		
207	70	Site	Plaza	100	Pavers settling	Misc	CW		
208	71	Site	Plaza	100	Statue base cracking	Misc	MM		
209	14	Site	Plaza	100	Gate corroding	Painting	AS	8/15/2025	Completed
210	72	Site	Plaza	100	Catch basin chimney deteriorating	Misc	CW		
211	7	Site	Plaza	100	Sealant popping up	Sealant	CW		
212	9	Site	Pro shop	100	Concrete damaged	Concrete	CW		
213	73	Site	Pro shop	100	Asphalt cracking	Asphalt	CW		
214	9	Site	Pro shop	100	Concrete deteriorating	Concrete	CW		
215	10	Site	American family gate	100	Paint flaking	Painting	AS	8/15/2025	Completed

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## 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
216	73	Site	American family gate	100	Asphalt cracking	Asphalt	CW		
217	73	Site	American family gate	100	Asphalt cracking	Asphalt	CW		
218	9	Site	Onelda gate	100	Concrete spalling	Concrete	CW		
219	74	Site	Lot 3 entrance	100	Curb cracking	Concrete	CW		
220	7	Site	Between onelda and teams	100	Sealant cracking	Sealant	CW		
221	9	Site	Outside team building	100	Concrete cracking	Concrete	CW		
222	9	Site	Between onelda and teams	100	Concrete spalling	Concrete	CW		
235	73	Site	Players lot entrance	100	Asphalt settling	Asphalt	CW		
236	73	Site	Players lot	100	Asphalt damage	Asphalt	CW		
263	70	Site	Loading dock	Service	Concrete cracking and settling	Concrete	CW		
264	70	Site	Loading dock	Service	Concrete washing out	Concrete	CW		
265	9	Site	Loading dock	Service	Concrete cracking	Concrete	CW		
266	7	Site	Loading dock	Service	Sealant falling	Sealant	CW		
301	9	Site	Love at first leap	100	Concrete damaged	Concrete	CW		
18	14	Interior	1801	100	Steel corroding	Corrosion	AS		
19	71	Interior	107 mensroom	100	Door stop damaged	Finishes	CW		
115	72	Interior	Festival goal line stand	600	Floor cracking (monitor)	Envelope	CW		
121	10	Interior	5069s	500	Paint missing	Painting	AS		
134	33	Interior	7000	700	Drywall damage	Finishes	AS	12/23/2025	A corner guard will need to be installed
135	33	Interior	7014	700	Drywall water damage	Finishes	AS	12/23/2025	Completed
149	73	Interior	Room 3E01A	300	Ceiling tile stained	Misc	CW		
163	74	Interior	Mensroom by elevator 8	500	Laminate damaged	Finishes	CW		
164	75	Interior	5032	500	Bifold door damaged	Finishes	CW		
165	76	Interior	5030	500	Door doesn't close	Misc	CW		
166	35	Interior	5028	500	Window frame seal falling	Misc	CW		
167	75	Interior	5016	500	Door damaged	Finishes	CW		
234	74	Interior	Womensroom by stair H	600	Floor tile cracked	Finishes	CW		
238	33	Interior	6055	600	Drywall cracking	Finishes	AS	11/26/2025	Completed - scraped, plastered and painted
239	10	Interior	6051	600	Paint damaged	Painting	AS	11/26/2025	Completed - scraped, plastered and painted
240	75	Interior	6027	600	Door damaged	Finishes	CW		
241	10	Interior	6027	600	Paint scuffed	Painting	AS	11/25/2025	Completed
242	10	Interior	6025	600	Paint damaged	Painting	AS	12/10/2025	Completed
243	10	Interior	6017	600	Paint cracking	Painting	AS	11/26/2025	Completed - scraped, plastered and painted
244	73	Interior	6017	600	Ceiling tiles stained	Finishes	CW		
245	10	Interior	6015	600	Paint damaged	Painting	AS	11/26/2025	Completed - scraped, plastered and painted
246	7	Interior	682	600	Carpet damaged	Finishes	CW		
247	27	Interior	678	800	Trim misaligned	Finishes	CW		
248	73	Interior	672	600	Ceiling tile missing	Finishes	CW		

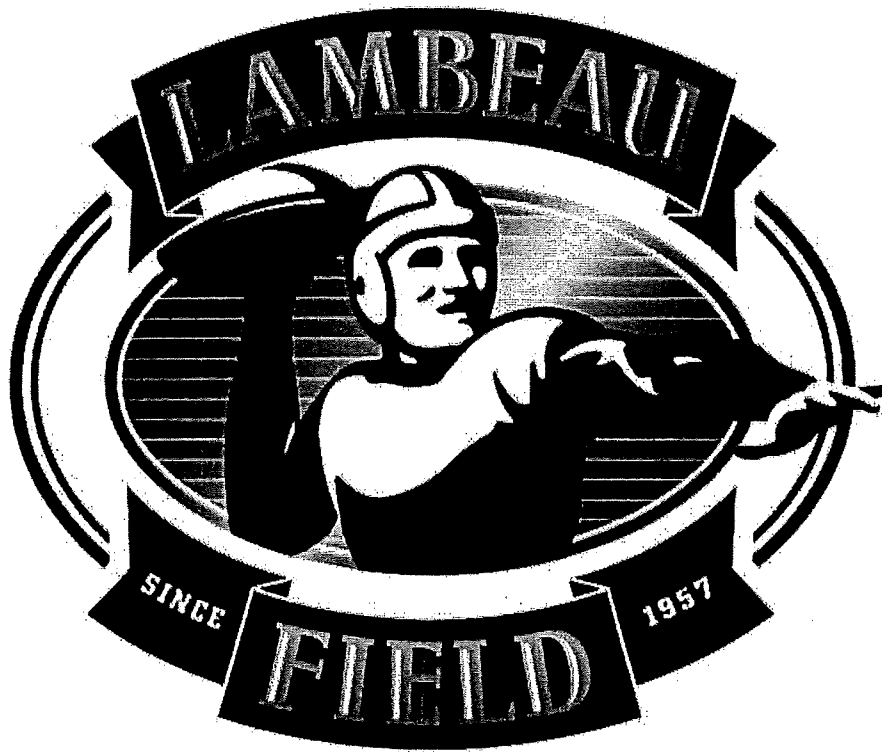
## 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
249	73	Interior	6008	600	Misaligned ceiling tiles	Finishes	CW		
250	27	Interior	6008	600	Trim damaged	Finishes	CW		
251	10	Interior	6016	600	Paint cracking	Painting	AS	11/26/2025	Completed - scraped, plastered and painted
253	74	Interior	Tailgate Interior	100	Wood siding popping out	Finishes	CW		
254	33	Interior	Tailgate Interior	100	Wall finishes scratched	Finishes	AS		
275	33	Interior	4039	400	Drywall damaged	Finishes	AS	7/1/2025	Completed
276	10	Interior	4033	400	Paint damaged	Painting	AS	11/25/2025	Completed
277	75	Interior	4011	400	Cabinet scratched	Finishes	CW		
278	10	Interior	4009	400	Paint scratched	Painting	AS	10/16/2025	Completed (will look at again in the spring)
279	10	Interior	4005	400	Paint scuffed	Finishes	AS	12/10/2025	Completed
281	75	Interior	Media room	100	Tables damaged (whole room is scheduled to be replaced)	Finishes	CW		Scheduled
282	33	Interior	Pantry	Service	Drywall damaged	Finishes	AS		
283	20	Interior	Teams (other side of wall from locker room)	100	Electrical cover missing	Electrical	EJ		
284	74	Interior	Defensive meeting room	100	Carpet stained	Finishes	CS		
285	27	Interior	East center coaches vestibule	Service	Trim peeling	Finishes	CW		
290	10	Interior	4018	400	Paint damaged	Painting	AS	12/10/2025	Completed
291	33	Interior	4,00E+16	400	Drywall damaged	Finishes	AS	10/16/2025	Completed (will look at again in the spring)
297	27	Interior	4030	400	Trim scratched	Finishes	CW		
298	27	Interior	4030	400	Trim scratched	Finishes	CW		
15	14	Concessions	1B01	100	Steel corrosion	Corrosion	AS		
104	16	Concessions	400 family bathroom	400	Door corrosion	Corrosion	CW		
105	17	Concessions	440s	400	Staining	Finishes	CW		
113	76	Concessions	635s-0	600	Grease Interceptor leak	Plumbing	DV	11/13/2025	Checked, cleaned (does not appear to be leaking, looks like a spill as there was splashing on wall)
116	76	Concessions	635s-0	600	Grease Interceptor leak	Plumbing	DV	-	Same as ID #113
170	13	Concessions	732s-I	700	Decking corrosion	Corrosion	JL		
171	33	Concessions	732s-I	700	Drywall damaged	Finishes	AS		
174	77	Concessions	745s-I	700	Fridge leaking	Misc	MR		
289	78	Concessions	478	400	Sprinkler head above drop ceiling	Fire	CW		
294	33	Vertical	Stair H	300	Drywall damaged	Finishes	AS	9/30/2025	Completed
295	79	Vertical	Stair H	400	Stairs cracking (monitor)	Concrete	CW		
296	80	Vertical	Stair H	400	Landing cracking (monitor)	Concrete	CW		
16	28	Miscellaneous	123-I	100	Mortar cracking	Masonry	CW		
17	28	Miscellaneous	1A11	100	Mortar cracking	Masonry	CW		
21	81	Miscellaneous	132 womensroom	100	Precast concrete cracking	Concrete	MM		
150	54	Miscellaneous	310 mensroom	300	Expansion joint dislodging	Misc	CW		
183	29	Miscellaneous	Maintenance shop	Service	Block cracking	Masonry	CW		
255	82	Miscellaneous	Tailgate exterior	100	Door sweep loose	Envelope	CW		

### 2025 Sigma Site Observations

Observation ID	Item	Item Category	Location	Level	Description	Keyword	Assigned to	Date Completed	Notes
259	7	Miscellaneous	Tailgate roof	100	Daylight visible (add sealant)	Sealant	CW		
287	17	Miscellaneous	Players parking garage	100	Staining	Cleaning	MM		

11-20



**DISABLED VETERAN, MINORITY AND WOMEN BUSINESS  
AND WORKFORCE PARTICIPATION**

**INDEPENDENT MONITOR REPORT**

**For the period January 2004 – December 2024**

**November 30, 2025**

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ATTACHMENT A: Operations & Maintenance (“O&M”) Reimbursement Request  
(January 2004 – December 2024)

ATTACHMENT B: O&M and Construction Expenditures Subject to Participation  
(January 2004 – December 2024)

ATTACHMENT C: Operations & Maintenance - Targeted Business Participation  
(January 2004 – December 2024)

ATTACHMENT D: Construction – Targeted Business Participation  
(January 2011 – December 2024)

Independent Monitor



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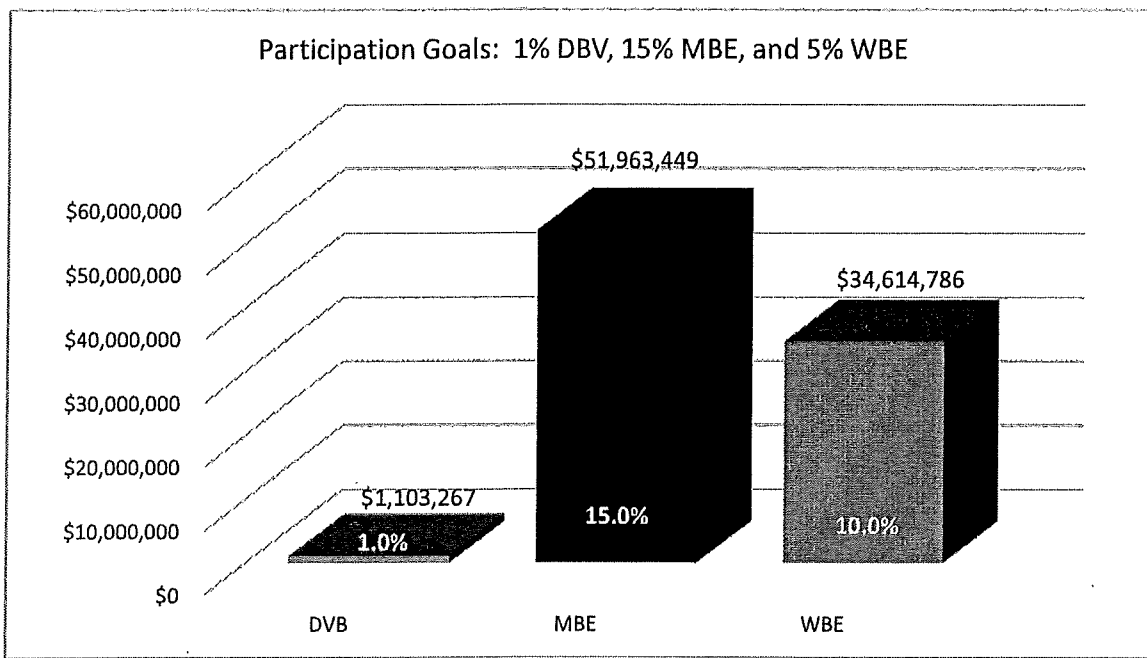
## Executive Summary

The Wisconsin Statutes established supplier and workforce diversity goals for operations, maintenance, and construction activities at Lambeau Field. Annually, an Independent Monitor reviews the activities and issues a report on the aggregate participation achieved by disabled veteran<sup>1</sup>, minority, and women businesses and workers. This report covers the period of January 2004 – December 2024.

## Business Participation

The Green Bay Packers ("Team") or its' general contractors made payments of over \$87.7 million to certified disabled veteran ("DVB"), minority ("MBE"), and women ("WBE") business enterprises (collectively "Targeted Business"). These payments represent 1.0% DVB, 15.0% MBE, and 10.0% WBE participation on operations, maintenance ("O&M"), and construction activities at Lambeau Field, which meets or exceed the participation goal for each type of business enterprise established for Lambeau Field.

Graph 1: MBE and WBE Business Participation Summary (January 2004 – December 2024)

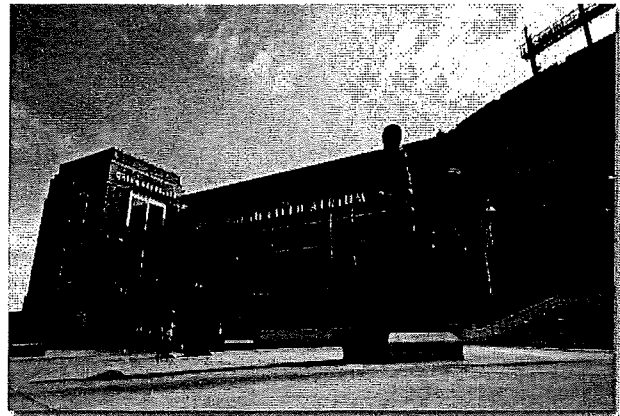
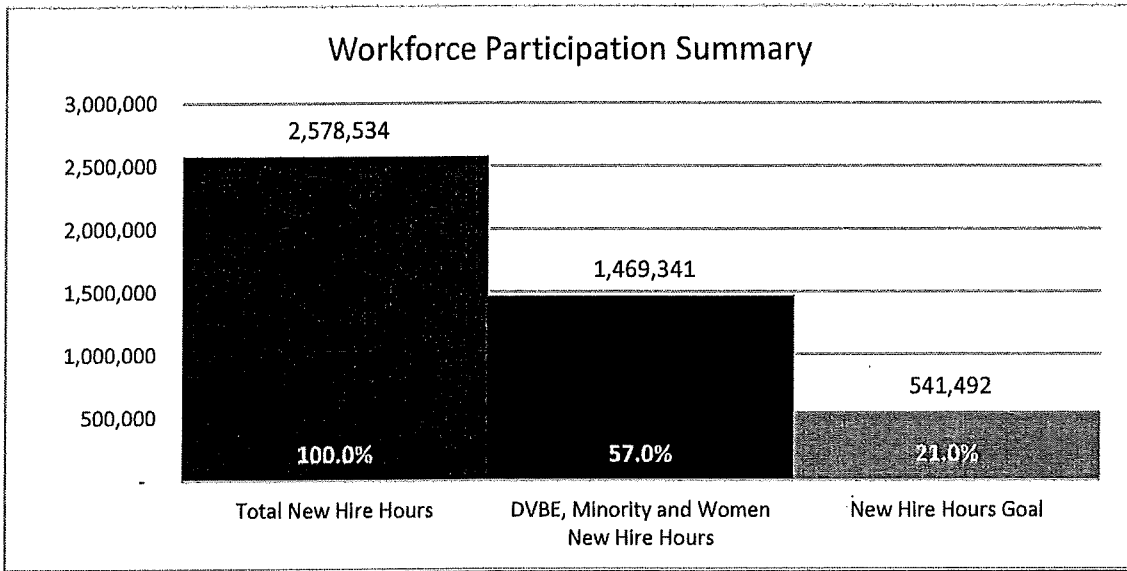


<sup>1</sup> In 2014, the Wisconsin legislature amended Sections 229.8273(2) and (3) by adding a 1% disabled veteran business goal and a 1% goal for employees of a disabled veteran business. These additional goals increase the business and workforce goals to 21%.

### Workforce Participation

The minority and women new hires and employees of disabled veteran business (collectively "Targeted Workforce") worked 1,469,341 hours. The Targeted Workforce represents 56.9% of the total hours worked by new hires employed by vendors and contractors providing O&M and construction services at Lambeau Field. Consistently, the Team has exceeded the 21% disabled veteran, minority, and women workforce goals. Below, Graph 2 summarizes the hours worked by new hires and employees of the disabled veteran business at Lambeau Field.

**Graph 2: Targeted Workforce Participation Summary (January 2004 – December 2024)**



## Introduction

In 2000, the Wisconsin State Statutes created the Green Bay/Brown County Professional Football Stadium District ("Stadium District"). Sections 229.8273(2) and (3) established 15% minority and 5% women business and workforce participation goals to be met during the construction and operations and maintenance of Lambeau Field. Effective April 4, 2014, Wisconsin Act 192 amended Sections 229.8273(2) and (3) by adding a 1% disabled veteran business goal; and a 1% goal for employees of a disabled veteran business. This provision increased the combined goal to 21% participation for targeted business and workforce.

Section 229.8273(7) provides that:

The goals under subs. (2) and (3) shall apply to all of the following:

- (a) Any insurance-funded repair work on football stadium facilities
- (b) Any post-construction contract related to football stadium facilities for management of the facilities, for professional services and for development services, except that this paragraph does not apply to a post-construction contract for general maintenance of football facilities that is provided by a political subdivision.

Section 14.5(d) of the Lambeau Field Lease Agreement ("the Lease") provides that:

*In consultation with the District, the Team shall, at the Team's sole cost, comply with all obligations and responsibilities of the District with respect to minority and women contracting as provided under Section 229.8273, Wis. Stats. and comply with the provisions of 229.8275, Wis. Stats. and shall indemnify the District for all loss, liability, damages or expenses, including reasonable attorney's fees, arising out of failure to comply. Prior to the Commencement Date of the Primary Term, the Team shall deliver to the District a plan of action, in form reasonably satisfactory to the District and consistent with the plan of action adopted by the Developer under the Construction Administration Agreement, detailing the procedures and policies the Team will undertake to assure continued compliance with Section 229.8273 Wis. Stats. throughout the Primary Term and shall thereafter in December of each year throughout the Primary Term deliver to the District a written report, in form reasonably satisfactory to the District detailing and confirming the Team's compliance with this Section 14.5 (d), forecasting the following year's events which may trigger the provisions of Section 229.8273 Wis. Stats. and setting forth the steps the Team will take in the upcoming year to comply with Section 229.8273 Wis. Stats.*

The Targeted Business Participation and Workforce Diversity Plan ("Plan") was adopted on December 17, 2003, and updated on January 21, 2004, and August 18, 2004. The Plan was developed to meet the Team and Stadium District's statutory requirements, while serving as a guide for measuring targeted business and workforce participation achieved. The Plan provides that the Independent Monitor prepares an annual report evaluating compliance with this Plan and the Stadium District's statutory obligations.

## Data Collection and Analysis

The Independent Monitor reviewed data submitted by the Green Bay Packers ("Team"), AFF Research LLC ("Program Coordinator"), contractors and vendors. Specifically, the Independent Monitor gathered and reviewed the following:

- Operations and Maintenance Reimbursement Request Summary
- Detailed Account Expenditures Reports
- Monthly Targeted Business and Workforce Participation Reports prepared by the Program Coordinator
- Contractor/Vendor contracts, invoices, payments, and employee data submitted to the Program Coordinator
- Confirmations of payments received by targeted business enterprises and submitted to the Independent Monitor
- New hire forms and payroll data submitted to the Program Coordinator
- Certifications of disabled veteran, minority, and women business enterprises

## O&M Expenditures Subject to Participation

Annually, the Team requests reimbursement for construction and certain other expenditures incurred for the operations and maintenance of the football stadium. Based on statutory limits, the actual amount paid by the Stadium District to the Team, as O&M Reimbursement, may be less than the reimbursement request submitted by the Team as shown in Table 1 below. It was agreed by the Stadium District and the Independent Monitor that the O&M Reimbursement Approved would become the starting point for calculating the O&M Expenditures Subject to Participation and used to determine the percentage of targeted business participation.

**Table 1: O&M Reimbursement Approved Summary (January 2004 – December 2024)**

Description	Total
Team's O&M Reimbursement Request	\$255,332,739
Less: Non-Reimbursed Expenditures	(\$29,588,827)
O&M Reimbursement Approved	\$225,743,912

To arrive at the O&M Expenditures Subject to Participation, the O&M Reimbursement Approved was reduced by expenditures that are exempted from participation. The Wisconsin Statutes and Stadium District policies created several categories of expenditures that are exempt from targeted business participation.

1. Contracts for general maintenance provided by a political subdivision
2. Expenditures paid for staff salaries and benefits and to regulated and insurance companies
3. Contracts of less than \$25,000<sup>2</sup>
4. Exemption granted by the Community Advisory Council to contractors/vendors that prove minority or women firms that are unavailable to perform a service or supply a product covered by the contract.

<sup>2</sup> In 2008, the Independent Monitor and Stadium District agreed to eliminate the exemption for expenditures of \$25,000 or less.

The O&M Expenditures Subject to Participation is determined after adjusting the O&M Reimbursement Approved amount by the allowable and approved exemptions. The Construction Expenditures are added to the O&M Expenditures Subject to Participation to calculate the O&M and Construction Expenditures Subject to Participation, which is used as the denominator when calculating the Targeted Business participation achieved. For the period January 2004 – December 2024, O&M and Construction Expenditures Subject to Participation is \$346,338,833 as shown on Table 2 below.

**Table 2: O&M and Construction Expenditures Subject to Participation Summary<sup>3</sup>**

Description	Total
O&M Reimbursement Request	\$ 225,743,912
Construction (2004 - 2008)	\$ 10,516,171
Less: Exemptions and Adjustments	\$ (140,489,375)
O&M Expenditures Subject to Participation	\$ 95,770,708
Construction Expenditures Subject to Participation (2011 - 2022)	\$ 250,568,125
Total O&M and Construction Expenditures Subject to Participation	\$ 346,338,833

## Business Participation<sup>4</sup>

From January 2004 through December 2024, the aggregate payments of \$86.5 million to minority and women firms exceed the 20% participation goal with 25.0% participation of the Total O&M and Construction Expenditures Subject to Participation, as shown on Table 3. Furthermore, the 15% MBE and 5% WBE participation goals were met and exceeded.

**Table 3: Minority and Women Participation as a Percent of Expenditures Subject to Participation**

Category	Expenditures	MBE	MBE %	WBE	WBE %	MBE & WBE	MBE & WBE %
O&M Expenditures Subject to Participation (2004 - 2024)	\$ 95,770,708	\$ 7,963,362	8.3%	\$17,614,957	18.4%	\$ 25,578,319	26.7%
Construction Expenditures Subject to Participation (2004 - 2024)	\$ 250,568,125	\$ 44,000,087	17.6%	\$16,999,830	6.8%	\$ 60,999,916	24.3%
Total O&M and Construction Expenditures Subject to Participation	\$ 346,338,833	\$ 51,963,449	15.0%	\$34,614,786	10.0%	\$ 86,578,235	25.0%

<sup>3</sup> On prior reports, construction expenditures incurred in 2004 – 2008 were identified as Construction Expenditures. Given the minor nature of these projects compared to the major construction projects undertaken in 2011 – 2016, those construction expenditures are included as O&M Expenditures on this and future reports.

<sup>4</sup> As the DVB participation goal did not become applicable until 2015, the DVB participation achieved is reported separately.

The monitoring of DVB participation began in 2015. The DVB participation achieved based on 2015 – 2024 Total O&M and Construction Expenditures of \$110,966,720 is 1%, which meet the 1% DVBE participation goal as shown on Table 4 below.

**Table 4: Disabled Veteran Business Participation (January 2015 – December 2024)**

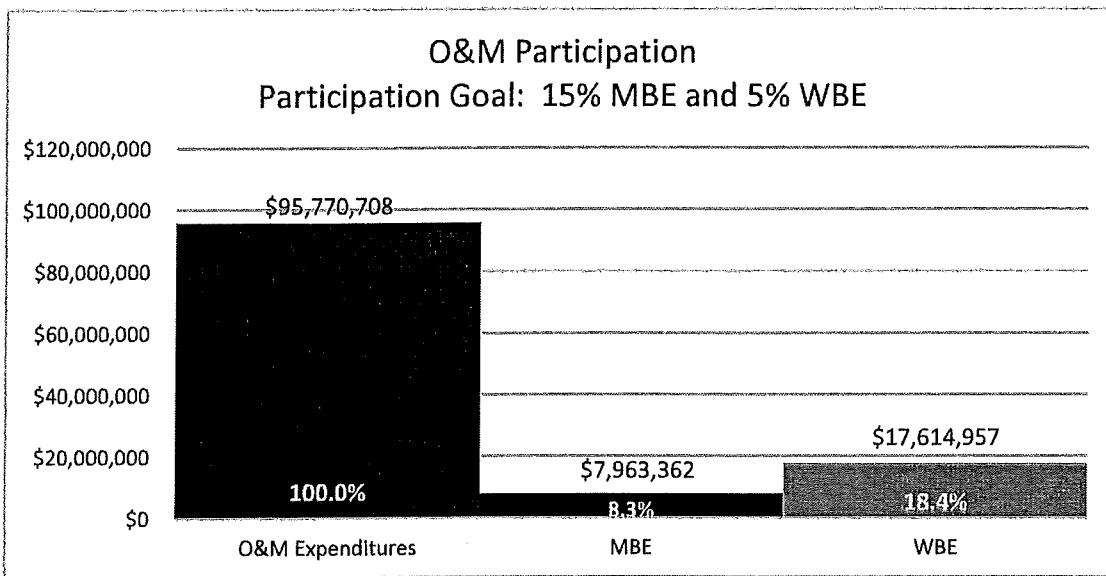
Category	Expenditures	DVB	DVB %
O&M Expenditures Subject to Participation (2015 - 2024)	\$ 49,070,141		
Construction Expenditures Subject to Participation (2015 - 2024)	\$ 61,896,579	\$ 1,103,267	1.8%
Total O&M and Construction Expenditures Subject to Participation	\$ 110,966,720	\$ 1,103,267	1.0%

As displayed on the tables above, construction projects have given the Team and its' contractors greater opportunity for participation by disabled veteran, minority, and women business enterprises. Participation by these firms on construction projects usually exceeds the 21% goal and makes up for any shortfall in O&M expenditures.

**O&M Targeted Business Participation**

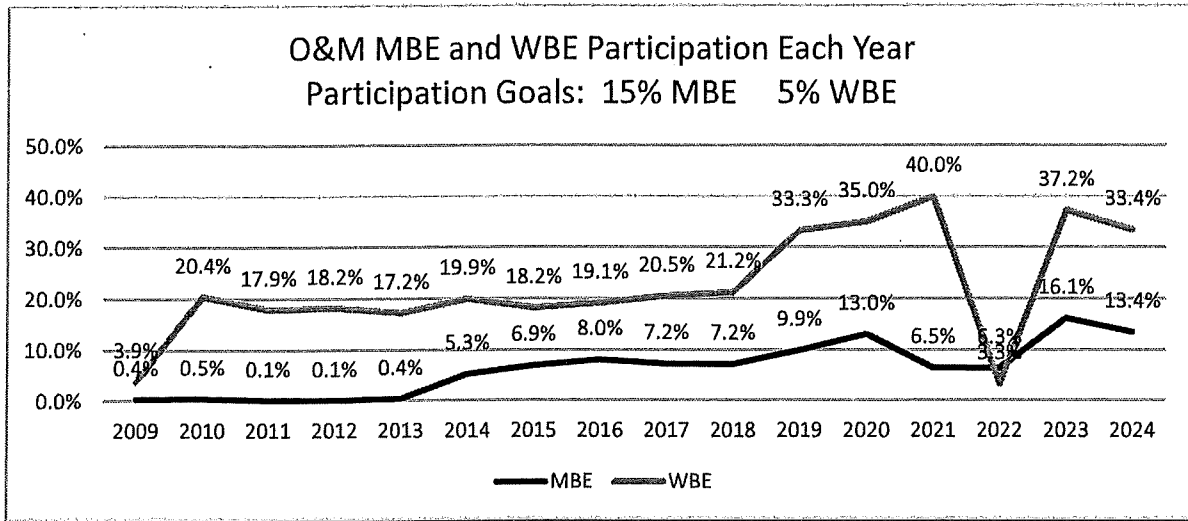
As shown on Graph 3, the minority business enterprise participation on O&M Expenditures is less than half of the 15% goal. In 2010, the Program Coordinator implemented strategies to increase the number of and the amount paid to Targeted Business. The Program Coordinator's strategies consisted of several initiatives such as intensive outreach to minority and women-owned firms, a mentor-protégé program, and a technical support system.

**Graph 3: Minority and Women Participation on O&M Expenditures**



Graph 4 shows the increases in MBE and WBE inclusion over time. A marked decrease in MBE inclusion between 2020 and 2022 indicated new strategies were needed. In 2023 and 2024, the MBE spend showed improvement with 16.1% and 13.4% increase, respectively. The women business participation efforts continue to prove fruitful with over 30% increase in spend in both 2023 and 2024.

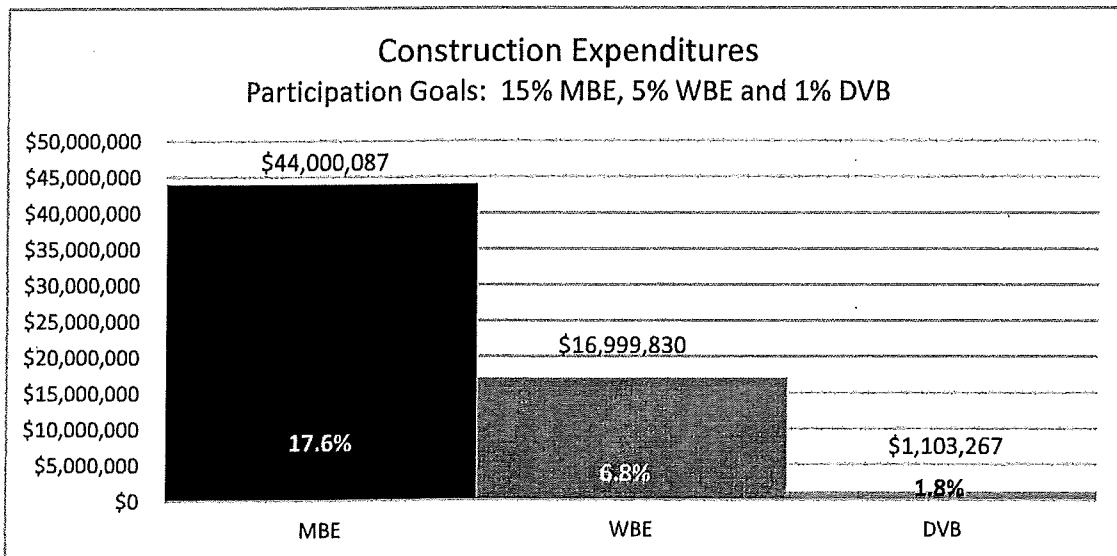
**Graph 4: Minority and Women Participation by Year on O&M Expenditures**



**Construction Targeted Business Participation**

The cumulative expenditures with minority, women, and disabled veteran firms on construction projects exceeds the aggregate 21% goal and the goal for each diverse type of business. Graph 5 displays the dollar value and percentage participation by type.

**Graph 5: Construction Expenditures with Minority, Women and Disabled Veteran Business**



## Workforce Participation

Lambeau Field has a diverse workforce with minority and women workers exceeding 50% of the total new hires, as shown in Table 5. Of the 2,578,534 hours worked by employees of DVB and new hires, DVB employees and minority and women workers have worked 57.0% of the hours.

**Table 5: Total Workforce Hours (January 2004 – December 2024)**

Type	Total New Hire Hours	DVB Employee Hours	% DVB Employee Hours	Minority New Hire Hours	% Minority	Women New Hire Hours	% Women	Total DVB, Minority, & Women Hours	% DVB, Minority, & Women
O&M	2,239,790			469,715	21.0%	901,092	40.2%	1,370,808	61.2%
Construction	338,744	27,668	8.2%	46,778	13.8%	24,087	7.1%	98,533	29.1%
Total	2,578,534	27,668	1.1%	516,493	20.0%	925,179	35.9%	1,469,341	57.0%

### O&M Workforce Participation

Most of the O&M vendors have had a large, diverse workforce at Lambeau Field, as shown in Table 6. Of those vendors with minority and women new hires, the participation ranges from 28.9% - 95.1%.

**Table 6: O&M New Hire Hours (January 2004 – December 2024)**

Company	New Hire Hours	Minority New Hire Hours	% Minority	Women New Hire Hours	% Women	Total Minority & Women New Hire Hours	% Minority & Women
Central Restoration	13,484	314	2.3%	7,214	53.5%	7,528	55.8%
City Wide, Inc.	189		0.0%		0.0%	-	0.0%
Cleaner Carpets	29,259	5,332	18.2%	6,296	21.5%	11,628	39.7%
Holland-Selmer LLC	256		0.0%		0.0%	-	0.0%
Heidi Heath Farms	5,097	4,144	33.2%	273	66.6%	4,417	86.7%
JANI KING of Green Bay	59,389	51,584	99.6%			51,584	86.9%
Kocken & Associates	112		0.0%		0.0%	-	0.0%
Labor Ready	84,282	36,138	42.9%	16,728	19.8%	52,866	62.7%
Levy Restaurants	976,090	187,712	19.2%	429,075	44.0%	616,787	63.2%
Levy Restaurants - Curly's Pub	797,857	90,550	11.3%	359,358	45.0%	449,908	56.4%
Mill Coatings & Subs	1,726	976	56.5%		0.0%	976	56.5%
NE Asphalt, Inc.	38		0.0%	11	28.9%	11	28.9%
PMI & Subs	76,338	4,048	5.3%	30,006	39.3%	34,054	44.6%
Pro One Janitorial	36,286	22,026	60.7%	9,400	25.9%	31,426	86.6%
QPS Companies	147,518	56,140	38.1%	42,731	29.0%	98,871	67.0%
ST\$ Buildings	10,340	9,836	95.1%		0.0%	9,836	95.1%
Quality Sandblasting & Subcontractors	1,529	915	59.8%		0.0%	915	59.8%
Total New Hire Hours	2,239,790	469,715	21.0%	901,092	40.2%	1,370,808	61.2%

### Construction Workforce Participation

Through 2024, DVB employees, and minority and women new hires employed by companies working on the construction projects at Lambeau Field performed 29.1% of the total hours worked<sup>5</sup>, which exceeds the 21% targeted workforce goal, as shown on Table 7.

<sup>5</sup> Based on information provided by the Program Coordinator, these are the total new hire and minority and women new hire hours that the Independent Monitor could verify.

2024 Disabled Veteran, Minority and Women Business Participation and Workforce Diversity Report

Table 7: Construction New Hire Hours (January – December 2024)

Company	DVB and New Hire Hours	DVB Employee Hours	% DVB Employee	Minority New Hire Hours	% Minority	Women New Hire Hours	% Women	Total DVB, Minority & Women Hours	% DVB, Minority & Women
Alpine Insulation 1, LLC	1,323.28			215.99	16.3%		0.0%	215.99	16.3%
Appleton Lathing Corp.	4,511.00			245.00	5.4%		0.0%	245.00	5.4%
August Winters	2,026.00			0.00	0.0%		0.0%	-	0.0%
Bisley Fabrication Inc	30.00			0.00	0.0%		0.0%	-	0.0%
Blair Fire Protection	455.75			0.00	0.0%		0.0%	-	0.0%
C.M. Morris Group Inc.	56.50			0.00	0.0%		0.0%	-	0.0%
Central Restoration	6,952.80			80.50	1.2%	717.75	10.3%	798.25	11.5%
Corcoran Glass & Paint Inc.	803.50			0.00	0.0%		0.0%	-	0.0%
Craft Inc	1,050.00			311.50	29.7%		0.0%	311.50	29.7%
Eastern Sign Tech, LLC	182.00			0.00	0.0%		0.0%	-	0.0%
Express Insulation, Inc.	2,201.00			0.00	0.0%	741.00	33.7%	741.00	33.7%
EZ Glide Door	41.00			0.00	0.0%		0.0%	-	0.0%
Great Lakes Mechanical	5,217.50			0.00	0.0%	78.00	100.0%	78.00	1.5%
H & M Stainless Specialists LLC	445.25			120.00	27.0%		0.0%	120.00	27.0%
Heath Farms, Inc.	813.75			678.50	83.4%	208.75	25.7%	887.25	109.0%
Hillside Dampproofing Inc.	411.75			7.00	1.7%		0.0%	7.00	1.7%
HJ Martin (Flooring)	445.25			10.50	2.4%		0.0%	10.50	2.4%
HJ Martin (Drywall)	13,512.25			2,594.25	19.2%		0.0%	2,594.25	19.2%
HJ Martin (Glass/Glazing)	1,867.75			0.00	0.0%		0.0%	-	0.0%
IEI General Contractors, Inc.	1,210.00			0.00	0.0%		0.0%	-	0.0%
Insulators, Inc.	371.25			0.00	0.0%		0.0%	-	0.0%
Interior Installation Service	143.00			27.50	19.2%		0.0%	27.50	19.2%
J.F. Ahern Co.	262.00			0.00	0.0%		0.0%	-	0.0%
JCP Construction, LLC	492.00			255.00	51.8%		0.0%	255.00	51.8%
Johnson Control	81.20			0.00	0.0%		0.0%	-	0.0%
Johnson and Jonel Mechanical	4,457.00			375.00	8.4%	815.50	0.0%	1,190.50	26.7%
Jones Sign Company	1,073.25			0.00	0.0%		0.0%	-	0.0%
Klein Dickerl Company, Inc.	10,811.75			649.50	6.0%	388.00	3.6%	1,037.50	9.6%
L&C Insulation	2,636.25			2,600.70	98.7%	-	0.0%	2,600.70	98.7%
Macco's Commercial Interiors	387.00			139.00	35.9%		0.0%	139.00	35.9%
Mashi Studs & Drywall	883.00			0.00	0.0%		0.0%	-	0.0%
Masse's Floor Coating	664.00			133.00	20.0%		0.0%	133.00	20.0%
Mavid Glass Glazing	38,761.75			7,923.75	20.4%	607.75	1.6%	8,531.50	22.0%
Mavid Flooring	690.00			147.00	21.3%		0.0%	336.00	48.7%
Midwest Stairs & Iron, Inc.	2,738.25			2.00	0.1%		0.0%	2.00	0.1%
Miron Construction	52,949.30			5,346.80	10.1%	12,838.50	24.2%	18,185.30	34.3%
Muza Sheet Metal Co Inc.	1,516.75			0.00	0.0%		0.0%	-	0.0%
Nations Roof	5,466.00			0.00	0.0%		0.0%	-	0.0%
Northern Metal & Roofing Co., Inc.	215.75			0.00	0.0%		0.0%	-	0.0%
Omni Glass & Painting	515.00			0.00	0.0%		0.0%	-	0.0%
Ostrega	376.50			2.50	0.7%		0.0%	2.50	0.7%
Otis Elevator Company	4,048.50			134.25	3.3%		0.0%	134.25	3.3%
Panacea Group	27,667.96	27,667.96	100%					27,667.96	100.0%
Per Mar Security	983.00			572.75	58.3%	3.50	0.4%	676.25	68.6%
ProFoamers Inc	128.75			128.75	100.0%		0.0%	128.75	100.0%
Quality Roofing	718.00			430.00	59.9%		0.0%	430.00	59.9%
Reeks Marold	658.50			0.00	0.0%		0.0%	-	0.0%
RHD Plumbing Inc	2,599.00			296.50	11.4%		0.0%	296.50	11.4%
SPE	23,860.00			2,110.50	8.8%	227.50	1.0%	2,338.00	9.8%
Soper Sewer & Water LLC	844.50			0.00	0.0%		0.0%	-	0.0%
Standing Stone Erecting	80.00			80.00	100.0%		0.0%	80.00	100.0%
The Boldt Company	9,536.00			386.00	4.0%	849.00	8.9%	1,235.00	13.0%
Thomas A. Mason Co.	514.00			0.00	0.0%		0.0%	-	0.0%
TSI Inc.	9,506.35			883.00	9.3%	5,232.95	55.0%	6,115.95	64.3%
Tweet Garol	13,267.75			1,441.50	10.9%	29.50	0.2%	1,471.00	11.1%
United States Alliance Fire Protection	374.50			0.00	0.0%		0.0%	-	0.0%
Van Ert Electric Company	3,307.00			3.00	0.1%	202.00	6.1%	205.00	6.2%
VDH Electric	69,631.50			18,001.00	25.9%	1,147.50	1.6%	19,148.50	27.5%
VerHelen Inc	1,971.00			445.50	22.6%		0.0%	445.50	22.6%
<b>Total New Hire Hours</b>	<b>338,743.64</b>	<b>27,667.96</b>	<b>8.2%</b>	<b>46,777.74</b>	<b>13.8%</b>	<b>24,087.20</b>	<b>7.1%</b>	<b>98,721.90</b>	<b>29.1%</b>



## Conclusion

For the period of January 1, 2004 through December 31, 2024, the Team exceeded the:

- Disabled Veteran, Minority and Women Business Enterprise goals are met or exceeded.
- 20% minority and women new hire goal and 1% goal for employees of DVB firms with 57.0% of the total new hire hours worked by minority and women workers and employees of DVB firms.

These achievements are a direct result of the programs implemented by the Team and Program Coordinator to increase the Targeted Business participation on O&M activities, the Targeted Business participation achieved on the construction projects, and contractors employing diverse workers.

## LAMBEAU FIELD OPERATIONS AND MAINTENANCE REIMBURSEMENT REQUEST

In each year, except 2008, the Stadium District paid the Team less than the amount of the O&M Reimbursement Request. To minimize the impact of the non-reimbursed expenditures on the O&M Expenditures Subject to Participation, the amount of the non-reimbursed O&M Expenditures were allocated to expense items that were eligible for exemption as shown in the tables below.

### O&M Reimbursement Approved

	2004 - 2019	2020	2021	2022	2023	2024	Total
Team's O&M Reimbursement Request	\$181,406,122	\$7,601,156	\$16,155,281	\$15,110,964	\$16,386,436	\$18,672,780	\$255,332,739
Less: Non-Reimbursed Expenditures	(\$19,332,210)	(\$1,651,156)	(\$3,565,281)	(\$1,735,964)	(\$706,436)	(\$2,597,780)	(\$29,588,827)
O&M Reimbursement Approved	\$162,073,912	\$5,950,000	\$12,590,000	\$13,375,000	\$15,680,000	\$16,075,000	\$225,743,912

Expenses/Vendors	2004 - 2019	2020	2021	2022	2023	2024	Total
Salaries & Benefits	\$18,128,147	\$ 1,651,156	\$ 3,565,281	\$ 1,735,964	\$ 706,436	\$ 2,597,780	\$28,384,764
Wisconsin Public Service	\$1,204,063						\$1,204,063
Total Non-Reimbursed Expenditures	\$19,332,210	\$ 1,651,156	\$ 3,565,281	\$ 1,735,964	\$ 706,436	\$ 2,597,780	\$29,588,827

# LAMBEAU FIELD

## O&M and Construction Expenditures Subject to Participation January 2004 - December 2024

Description	2004 - 2019	2020	2021	2022	2023	2024	Total
O&M Reimbursement Request	\$ 162,073,912	\$ 5,950,000	\$ 12,590,000	\$ 13,375,000	\$ 15,680,000	\$ 16,075,000	\$ 225,743,912
Construction Expenditures (2004 - 2008)	\$ 10,516,171						\$ 10,516,171
Exemptions							\$ -
Expenditures < \$25,000	\$ 2,838,432						\$ 2,838,432
Central Restoration LLC	\$ 295,389						\$ 295,389
Cygnat Turf & Equipment	\$ 28,069						\$ 28,069
Foley and Lardner	\$ 27,304						\$ 27,304
Kocken & Associates	\$ 140,278						\$ 140,278
Labor Ready	\$ 426,806						\$ 426,806
Mills Coating	\$ 202,934						\$ 202,934
National Football League	\$ 242,809						\$ 242,809
PMI	\$ 505,929						\$ 505,929
Quality Sandblasting Inc.	\$ 39,147						\$ 39,147
Robinson Metals	\$ 40,354						\$ 40,354
Tuckahoe Turf Farm	\$ 107,880						\$ 107,880
WIPFLI LLP	\$ 200,049						\$ 200,049
World Class Athletic	\$ 41,702						\$ 41,702
Insurance							\$ -
AON Risk	\$ 13,364,082	\$ 1,225,427	\$ 1,569,084	\$ 1,439,464	\$ 2,754,383	\$ 2,196,221	\$ 22,548,660
Public Entities							\$ -
Appleton Police Department	\$ 13,472	\$ 1,135	\$ 3,948		\$ 3,990	\$ 5,319	\$ 27,863
Ashwaubenon - Village and Water & Sewer	\$ 2,108,120	\$ 53,019	\$ 40,700	\$ 35,829	\$ 70,913	\$ 91,200	\$ 2,999,781
Brown County	\$ 527,644	\$ 109,799	\$ 30,060	\$ 383	\$ 103,995	\$ 117,231	\$ 889,112
Green Bay - City and Water Utility	\$ 17,154,111	\$ 183,300	\$ 1,187,976	\$ 702,503	\$ 1,462,947	\$ 569,907	\$ 21,260,743
Marquette and Outagamie Counties	\$ 5,495		\$ 7,549		\$ 9,778	\$ 14,561	\$ 37,383
State of Wisconsin	\$ 124,426	\$ 3,795			\$ 45,690	\$ 111,654	\$ 285,566
Regulated Entities							\$ -
Earthlink/TDS/DataLine/Advance/NFL/Frank	\$ 864,223		\$ 422,346				\$ 1,286,569
DirectTV/DISH	\$ 42,447		\$ 5,688				\$ 48,135
Integrus Energy Service/Constellation Energy	\$ 10,165,929		\$ 631,145	\$ 496,301	\$ 813,690	\$ 515,992	\$ 12,623,058
Time Warner Cable	\$ 3,266,930	\$ 59,916	\$ 333,122			\$ 34,977	\$ 3,694,946
Verizon	\$ 1,222,654		\$ 380,145				\$ 1,602,799
Wisconsin Public Service	\$ 29,816,564	\$ 960,667	\$ 1,647,734	\$ 648,590	\$ 2,205,575	\$ 2,285,924	\$ 37,565,053
Salaries & Benefits							\$ -
Salaries, FICA & Health Insurance	\$ 26,658,353	\$ 315,293	\$ 820,872	\$ 81,706	\$ 1,297,470	\$ 1,908,932	\$ 31,082,626
Total Adjustments	\$ 110,471,533	\$ 2,912,350	\$ 7,080,368	\$ 3,404,774	\$ 8,768,431	\$ 7,851,918	\$ 140,489,375
O&M Expenditures Subject to Participation	\$ 62,118,550	\$ 3,037,650	\$ 5,509,632	\$ 9,970,226	\$ 6,911,569	\$ 8,223,082	\$ 95,770,708
Construction Expenditures (2011 - 2010)	\$ 250,568,125	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,568,125
Total O&M and Construction Expenditures Subject to Participation	\$ 312,686,675	\$ 3,037,650	\$ 5,509,632	\$ 9,970,226	\$ 6,911,569	\$ 8,223,082	\$ 346,336,833

LAMBEAU FIELD  
Operations & Maintenance  
Targeted Business Participation  
January 1, 2004 - December 31, 2024

Minority & Women Vendors	MBE	WBE	Total
Absolute Fortunate Finds	\$ 92,286		\$ 92,286
Advanced Maintenance Solutions LLC	\$ 3,700,436		\$ 3,700,436
AFF Research LLC		\$ 1,603,971	\$ 1,603,971
All Pavement Markings		\$ 8,000	\$ 8,000
Apple Valley Landscaping LLC		\$ 664,864	\$ 664,864
Arrow Pavement Maintenance Inc.	\$ 16,964		\$ 16,964
BriteWay		\$ 91,760	\$ 91,760
Central Restoration LLC		\$ 10,879,173	\$ 10,879,173
City Wide, Inc.		\$ 59,053	\$ 59,053
Claridge Products & Equipment		\$ 941	\$ 941
Continuum Architects & Planners S.C.		\$ 83,224	\$ 83,224
Cross Management Services, Inc.	\$ 194,220		\$ 194,220
Elevate 97		\$ 17,030	\$ 17,030
Express Insulation Inc.		\$ 159,837	\$ 159,837
Fly Me Flag LLC		\$ 77,541	\$ 77,541
GAT Supply Inc.		\$ 78,944	\$ 78,944
Global Janitors Inc.	\$ 9,403		\$ 9,403
Heidi A. Heath Farms Inc.		\$ 2,078,584	\$ 2,078,584
High Hawk	\$ 71,827		\$ 71,827
Holland Construction	\$ 5,884		\$ 5,884
Holland/Selmer LLC	\$ 1,755,728		\$ 1,755,728
Hues Corp.	\$ 291,780		\$ 291,780
IGS, Inc.		\$ 170,393	\$ 170,393
Insulation Technologies, Inc.	\$ 11,000		\$ 11,000
Jack's Maintenance Service Inc.		\$ 1,299,331	\$ 1,299,331
JANA-KING OF GREEN BAY	\$ 1,692,337		\$ 1,692,337
LP Mooradian Co.		\$ 22,062	\$ 22,062
Mavid Construction	\$ 9,400		\$ 9,400
Osborn Supply		\$ 2,086	\$ 2,086
R Team Construction	\$ 86,521		\$ 86,521
Radisson Hotel & Conference Center	\$ 8,542		\$ 8,542
SPE Inc		\$ 34,283	\$ 34,283
Twin Lake Transit Ltd.		\$ 143,640	\$ 143,640
Valley Hydor Excavation		\$ 9,700	\$ 9,700
Vyron Corporation		\$ 18,942	\$ 18,942
Wash-On Wheels LLC		\$ 65,587	\$ 65,587
White Buffalo Trucking	\$ 17,034		\$ 17,034
WI Elevator Inspection Inc.		\$ 46,010	\$ 46,010
Total Participation	\$ 7,963,362	\$ 17,614,957	\$ 25,578,319
Participation Achieved	8.5%	18.9%	27.4%

LAMBEAU FIELD  
Construction  
Targeted Business Participation  
January 1, 2011 - December 31, 2024

COMPANY	Prime Contractor	DVB	MBE	WBE	Total Payments to DVB, MBE & WBE
A & C Plastics	Jones Sign		\$ 408		\$ 408
Advance Digital Solutions, LLC	Advance Digital Solutions, LLC			\$ 282,334	\$ 282,334
Affirmative Supply Co.	CM Morris			\$ 64,428	\$ 64,428
Applied Flooring Solutions, LLC	Applied Flooring Solutions, LLC			\$ 74,080	\$ 74,080
Applied Flooring Solutions, LLC	Hanson Masonry			\$ 314,311	\$ 314,311
Applied Flooring Solutions, LLC	HJ Martin			\$ 24,815	\$ 24,815
Applied Flooring Solutions, LLC	Miron Construction			\$ 49,778	\$ 49,778
Arrow Pavement Maintenance	NorthEast Asphalt		\$ 20,329		\$ 20,329
ASC Insulation	Miron Construction		\$ 1,189,800		\$ 1,189,800
ASC Insulation	Miron Construction		\$ 240,306		\$ 240,306
Bisley Fabrication	The Boldt Company			\$ 48,754	\$ 48,754
Brock White Company of Wisconsin, Inc.	Miron Construction			\$ 3,959	\$ 3,959
Brock White Company of Wisconsin, Inc.	Miron Construction			\$ 309,574	\$ 309,574
Calabrese Acctg & Mgmt	Omni Glass & Paint			\$ 346,863	\$ 346,863
Carl's Trucking LLC	Joe DeNoble Sewer & Water		\$ 9,460		\$ 9,460
Central Restoration LLC	Miron Construction			\$ 819,620	\$ 819,620
Central Restoration LLC	Miron Construction			\$ 536	\$ 536
Central Restoration LLC	Miron Construction			\$ 1,629,345	\$ 1,629,345
Cisco Distributing LLC	Appleton Lathing		\$ 494,026		\$ 494,026
Cisco Distributing LLC	Miron Construction		\$ 538,049		\$ 538,049
Cisco Distributing LLC	Miron Construction		\$ 242,574		\$ 242,574
Cisco Distributing LLC	VDH Electric Inc.		\$ 5,131,719		\$ 5,131,719
Cisco Distributing LLC	VDH Electric Inc.		\$ 620,923		\$ 620,923
Cisco Distributing LLC	VDH Electric Inc.		\$ 1,694,336		\$ 1,694,336
Cisco Distributing LLC	VDH Electric Inc.		\$ 68,869		\$ 68,869
Compusteel Detailing Inc	Nimsgem Steel			\$ 29,000	\$ 29,000
Con-Cor Company, Inc.	Miron Construction			\$ 29,282	\$ 29,282
Cook's Construction of Brownville, Inc.	Appleton Lathing			\$ 42,225	\$ 42,225
Design Dimensions 2D, LLC	Henricksen			\$ 249,437	\$ 249,437
Double D Landscaping, LLC	Miron Construction			\$ 19,100	\$ 19,100
Double D Landscaping, LLC	Ostrenga Excavating			\$ 24,066	\$ 24,066
Eklunds Enterprises, LLC	Otis Elevator			\$ 53,306	\$ 53,306
Elevate 97	The Boldt Company			\$ 378,357	\$ 378,357
Equity Supply Group, LLC	Boelter Companies Inc.		\$ 320,986		\$ 320,986
Everst Construction, Inc.	Spirit Fab		\$ 538,771		\$ 538,771
Express Insulation, Inc.	August Winters & Sons			\$ 247,810	\$ 247,810
Express Insulation, Inc.	Tweet Garot			\$ 1,184,065	\$ 1,184,065
Express Insulation, Inc.	Tweet Garot HVAC			\$ 648,828	\$ 648,828
Express Insulation, Inc.	Tweet Garot Plumbing			\$ 92,473	\$ 92,473
Express Insulation, Inc.	Tweet Garot Plumbing			\$ 566,256	\$ 566,256
GAT Supply Inc.	Pro Foamers			\$ 62,540	\$ 62,540
GAT Supply Inc.	Miron Construction			\$ 379,271	\$ 379,271
GAT Supply Inc.	Tweet Garot			\$ 20,206	\$ 20,206
GAT Supply Inc.	WM Hein			\$ 2,405	\$ 2,405
General Building Supply	Verhalen		\$ 20,804		\$ 20,804
Hard Rock Sawcutting	Lunda Construction		\$ 7,092		\$ 7,092

LAMBEAU FIELD  
Construction  
Targeted Business Participation  
January 1, 2011 - December 31, 2024

COMPANY	Prime Contractor	DVB	MBE	WBE	Total Payments to DVB, MBE & WBE
Hard Rock Sawcutting	Miron Construction		\$ 381,717		\$ 381,717
Hard Rock Sawcutting	Ostrenga Excavating		\$ 33,244		\$ 33,244
Hard Rock Sawcutting	Tweet Garot Mechanical		\$ 10,600		\$ 10,600
Hard Rock Sawcutting	VDH Electric Inc.		\$ 73,622		\$ 73,622
Hard Rock Sawcutting	The Boldt Company		\$ 15,055		\$ 15,055
Hues Services, Inc.	August Winters & Sons		\$ 1,366,783		\$ 1,366,783
Hues Services, Inc.	Tweet Garot		\$ 4,685,577		\$ 4,685,577
JCP Construction, LLC	Boelter Companies Inc.		\$ 20,238		\$ 20,238
Jeta Corporation	Appleton Lathing			\$ 3,500	\$ 3,500
Jeta Corporation	Appleton Lathing			\$ 3,750	\$ 3,750
Jeta Corporation	Miron Construction			\$ 3,472	\$ 3,472
Jeta Corporation	Miron Construction			\$ 2,321	\$ 2,321
JF Cook, Co., Inc.	Miron Construction		\$ 2,856		\$ 2,856
Jordan Trucking #2	De Keyser		\$ 28,613		\$ 28,613
Jordan Trucking #2	Ostrenga Excavating		\$ 35,906		\$ 35,906
Jordan Trucking #2			\$ 472		\$ 472
Klein-Dickert Co., Inc.	Miron Construction			\$ 134,463	\$ 134,463
Klein-Dickert Co., Inc.	Miron/Hammes			\$ 1,400,037	\$ 1,400,037
LP Mooradian, Co.	Macco's Interiors			\$ 181,601	\$ 181,601
Mashl Studs & Drywall, Inc.	Marshl Studs & Drywall			\$ 859,100	\$ 859,100
Mavid Constuction	Forestville Builders & Supply		\$ 302,392		\$ 302,392
Mavid Constuction	HJ Martin & Sons		\$ 1,625,237		\$ 1,625,237
Mavid Constuction	HJ Martin & Sons (Glass)		\$ 584,431		\$ 584,431
Mavid Constuction	HJ Martin & Sons (Wall/Glazing)		\$ 984,677		\$ 984,677
Mavid Constuction	Marshl Drywall		\$ 6,624		\$ 6,624
Mavid Constuction	Miron Construction		\$ 11,845,302		\$ 11,845,302
Mavid Constuction	The Boldt Company		\$ 1,941,531		\$ 1,941,531
Midwest Structure Engineering, Inc.	International Concrete		\$ 103,025		\$ 103,025
Onelda Sevens Generations	Merrill Iron & Steel		\$ 2,076,938		\$ 2,076,938
Panacea Group LLC	Miron Construction	\$ 118,539			\$ 118,539
Panacea Group LLC	Ostrenga Excavating	\$ 24,413			\$ 24,413
Panacea Group LLC	DLM Holdings	\$ 960,315			\$ 960,315
Precast Engineering Co.	International Concrete		\$ 103,434		\$ 103,434
Price & Sons, Inc.	JF Ahern		\$ 45,453		\$ 45,453
Red-D Mix Concrete, Inc.	Ostrenga Excavating			\$ 5,968	\$ 5,968
Reeke Marold Co. Inc.	Miron Construction			\$ 1,008,005	\$ 1,008,005
Reeke Marold Co. Inc.	Miron Construction			\$ 318,234	\$ 318,234
RHD Plumbing	The Boldt Company			\$ 215,019	\$ 215,019
SPE, Inc.	Miron Construction			\$ 2,841,783	\$ 2,841,783
Standing Stone Erecting, Inc.	Miron Construction		\$ 1,318,155		\$ 1,318,155
Superior Equipment, LLC	Boelter Companies Inc.		\$ 322,127		\$ 322,127
Sustainable Construction, LLC	Miron Construction		\$ 2,741,868		\$ 2,741,868
Sustainable Construction, LLC	Schmalz Custom Landscaping		\$ 51,277		\$ 51,277
Sustainable Construction, LLC	VDH Electric Inc.		\$ 93,000		\$ 93,000
Tegan Marketing	Appleton Lathing			\$ 42,903	\$ 42,903
Thomas A. Mason Company, Inc.	Miron Construction		\$ 1,327,292		\$ 1,327,292

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LAMBEAU FIELD  
Construction  
Targeted Business Participation  
January 1, 2011 - December 31, 2024

COMPANY	Prime Contractor	DVB	MBE	WBE	Total Payments to DVB, MBE & WBE
Thomas A. Mason Company, Inc.	Miron Construction		\$ 427		\$ 427
Thomas A. Mason Company, Inc.	Miron Construction		\$ 573,210		\$ 573,210
Thomas A. Mason Company, Inc.	Thomas A. Mason Company, Inc.		\$ 61,601		\$ 61,601
Tremmel-Anderson Trucking, LLC	Ostenga			\$ 292,461	\$ 292,461
Tremmel-Anderson Trucking, LLC	SX Foundations			\$ 85,345	\$ 85,345
Twin Lake Transit, LTD	NorthEast Asphalt			\$ 2,000	\$ 2,000
Two Buffalo Construction	Appleton Lathing		\$ 108,953		\$ 108,953
Wisconsin Rebar, Inc.	IEI General			\$ 89,064	\$ 89,064
Wisconsin Rebar, Inc.	Miron Construction			\$ 1,513,779	\$ 1,513,779
<b>Total</b>		\$ 1,103,267	\$ 44,000,087	\$ 16,999,830	\$ 62,103,183
Participation Achieved (1) (2)		1.8%	17.6%	6.8%	

(1) DVBE % is based on 2015 - 2024 Construction Expenditures of \$61,896,579

(2) MBE and WBE % is based on 2011 - 2024 Construction Expenditures of \$250,568,125